

FY 2017 Turnover by Market Range Title by Department

Department	Market Range Title	Average # Employees	Voluntary		Involuntary		Retirement		Total	
			Separations	Turnover %	Separations	Turnover %	Separations	Turnover %	Separations	Turnover %
Adult Probation	Collector	14	1	7.1	1	7.1	1	7.1	3	21.4
Adult Probation	Counselor	12	1	8.3					1	8.3
Adult Probation	Education Manager (Detention)	1					1	100.0	1	100.0
Adult Probation	Educator (Detention)	5					1	20.0	1	20.0
Adult Probation	Help Desk Coordinator	2	1	50.0					1	50.0
Adult Probation	Justice System Clerk	1					1	100.0	1	100.0
Adult Probation	Justice System Clerk Associate	69	8	11.6	4	5.8	3	4.4	15	21.7
Adult Probation	Presentence Screener	47	9	19.2					9	19.2
Adult Probation	Probation Assistant	40	1	2.5					1	2.5
Adult Probation	Probation Dispatcher	14	3	21.4			1	7.1	4	28.6
Adult Probation	Probation Manager	11					2	18.2	2	18.2
Adult Probation	Probation Officer	649	17	2.6	4	0.6	18	2.8	39	6.0
Adult Probation	Probation Officer Supervisor	90	2	2.2			5	5.6	7	7.8
Adult Probation	Surveillance Officer	78	5	6.4			1	1.3	6	7.7
Air Quality	Admin/Operations Specialist	8	1	12.5					1	12.5
Air Quality	Air Quality Planner Senior	4					1	25.0	1	25.0
Air Quality	Air Quality Planning Supv	2	1	50.0					1	50.0
Air Quality	Air Quality Specialist	26	1	3.9					1	3.9
Air Quality	Air Quality Specialist Senior	11	1	9.1					1	9.1
Air Quality	Development Svcs Supervisor	1	1	100.0					1	100.0
Air Quality	Development Svcs Technician	3	1	33.3			1	33.3	2	66.7
Air Quality	Engineer Associate	14	1	7.1			1	7.1	2	14.3
Air Quality	Office Assistant	1	1	100.0					1	100.0
Air Quality	Office Assistant Specialized	8	1	12.5					1	12.5
Animal Care & Control	Animal Control Officer	28	4	14.3					4	14.3
Animal Care & Control	Animal Health Technician	11	9	81.8	1	9.1			10	90.9
Animal Care & Control	Animal Shelter Technician	31	6	19.4	1	3.2			7	22.6
Animal Care & Control	Animal Shelter Technician Lead	7	1	14.3					1	14.3
Animal Care & Control	Chief Veterinarian	1	1	100.0					1	100.0
Animal Care & Control	Custodian	2	2	100.0					2	100.0
Animal Care & Control	Deputy Director - Animal C & C	1	1	100.0					1	100.0
Animal Care & Control	Exec Asst to Executive Officer	1			1	100.0			1	100.0
Animal Care & Control	Finance Manager	1	1	100.0					1	100.0
Animal Care & Control	Office Assistant Specialized	30	8	26.7	1	3.3	2	6.7	11	36.7
Animal Care & Control	Procurement Specialist	1	1	100.0					1	100.0
Animal Care & Control	Trades Generalist	1			1	100.0			1	100.0
Animal Care & Control	Veterinarian	4	1	25.0					1	25.0
Assessor	Admin/Operations Specialist	2	1	50.0			1	50.0	2	100.0
Assessor	Appraiser - Analytic Senior	12	1	8.3			1	8.3	2	16.7
Assessor	Appraiser - Field	14	3	21.4					3	21.4
Assessor	Appraiser - Field Senior	57	9	15.8			4	7.0	13	22.8
Assessor	Appraiser Supervisor	20	2	10.0					2	10.0
Assessor	Audit Appraisal Supervisor	1					1	100.0	1	100.0
Assessor	Auditor Appraiser	3	1	33.3					1	33.3
Assessor	Communications Department Ofcr	1	1	100.0					1	100.0
Assessor	Development Svcs Technician	43	5	11.6			2	4.7	7	16.3
Assessor	Development Svcs Technician Sr	7	5	71.4					5	71.4
Assessor	GIS Technician	21	4	19.1					4	19.1
Assessor	Human Resources Analyst	2	1	50.0			1	50.0	2	100.0
Assessor	Operations Support Analyst	1	1	100.0					1	100.0
Assessor	Regression Modeler	6	1	16.7					1	16.7
Assessor	Research Director	1			1	100.0			1	100.0
Assessor	Risk Management Manager	1	1	100.0					1	100.0
Assessor	Web Designer/Developer Sr/Ld	1	1	100.0					1	100.0

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Assistant County Mgr 930	Human Resources Analyst	3	2	66.7					2	66.7
Assistant County Mgr 930	Human Resources Associate	4	1	25.0					1	25.0
Assistant County Mgr 950	Management Analyst	3	1	33.3					1	33.3
Budget	Budget Analyst	8	2	25.0	1	12.5			3	37.5
Budget	Budget Analyst Senior	2					2	100.0	2	100.0
Budget	Budget Supervisor	3	1	33.3					1	33.3
Clerk of Board	Management Analyst	4	1	25.0					1	25.0
Clerk of Superior Court	Accounting Specialist	4	1	25.0					1	25.0
Clerk of Superior Court	Courtroom Clerk	192	33	17.2	5	2.6	5	2.6	43	22.4
Clerk of Superior Court	Courtroom Services Supervisor	14	1	7.1					1	7.1
Clerk of Superior Court	Deputy Director - Clk of Court	3	1	33.3					1	33.3
Clerk of Superior Court	Finance/Business Analyst	1	1	100.0					1	100.0
Clerk of Superior Court	Help Desk Coordinator	2	1	50.0					1	50.0
Clerk of Superior Court	Human Resources Analyst	2	2	100.0					2	100.0
Clerk of Superior Court	IT Senior Manager	1	1	100.0					1	100.0
Clerk of Superior Court	Justice System Clerk	142	23	16.2	3	2.1	1	0.7	27	19.0
Clerk of Superior Court	Justice System Clerk Associate	93	17	18.3	2	2.2	4	4.3	23	24.7
Clerk of Superior Court	Justice System Clerk Lead	19	1	5.3			1	5.3	2	10.5
Clerk of Superior Court	Justice System Clerk Senior	28	3	10.7			1	3.6	4	14.3
Clerk of Superior Court	Justice System Manager	11	1	9.1					1	9.1
Clerk of Superior Court	Justice System Supervisor	18					2	11.1	2	11.1
Clerk of Superior Court	Office Assistant Specialized	1					1	100.0	1	100.0
Clerk of Superior Court	PC/LAN Technician	4	1	25.0					1	25.0
Clerk of Superior Court	Programmer/Analyst Sr/Ld	6	3	50.0					3	50.0
Clerk of Superior Court	Systems Administrator	2	1	50.0					1	50.0
Constables	Administrative Supervisor	1					1	100.0	1	100.0
Constables	Elected	26	1	3.9	1	3.9			2	7.7
Constables	Office Assistant Specialized	2	1	50.0					1	50.0
Correctional Health	Admin/Operations Specialist	9	4	44.4					4	44.4
Correctional Health	Clinical Supervisor	6	1	16.7			1	16.7	2	33.3
Correctional Health	Clinician (Licensed)	24	5	20.8	1	4.2	1	4.2	7	29.2
Correctional Health	Clinician Associate	6			1	16.7			1	16.7
Correctional Health	Human Resources Manager	1	1	100.0					1	100.0
Correctional Health	Licensed Practical Nurse	55	18	32.7	7	12.7	4	7.3	29	52.7
Correctional Health	Medical Assistant	58	17	29.3	4	6.9			21	36.2
Correctional Health	Medical Records Manager	1	1	100.0					1	100.0
Correctional Health	Nurse	94	34	36.2	7	7.5	3	3.2	44	46.8
Correctional Health	Nurse (Pool)	3	1	33.3	2	66.7			3	100.0
Correctional Health	Nurse Practitioner	5	1	20.0					1	20.0
Correctional Health	Nurse Practitioner Psych	1	1	100.0					1	100.0
Correctional Health	Nursing Manager	6	2	33.3			1	16.7	3	50.0
Correctional Health	Nursing Supervisor	1	1	100.0					1	100.0
Correctional Health	Office Assistant	28	6	21.4	1	3.6	2	7.1	9	32.1
Correctional Health	Office Assistant Specialized	7	2	28.6	1	14.3	1	14.3	4	57.1
Correctional Health	Physician Assistant	12	1	8.3	1	8.3			2	16.7
Correctional Health	Psychiatrist	9	4	44.4	1	11.1	1	11.1	6	66.7
Correctional Health	Psychologist	9	1	11.1					1	11.1
Correctional Health	Social Worker	19	2	10.5	2	10.5			4	21.1
Correctional Health	Warehouse/Inventory Specialist	4	2	50.0					2	50.0
County Attorney	Accountant	3	2	66.7					2	66.7
County Attorney	Admin/Operations Specialist	3	1	33.3					1	33.3
County Attorney	Attorney	362	39	10.8	1	0.3	6	1.7	45	12.4
County Attorney	Business/Systems Analyst	3					1	33.3	1	33.3
County Attorney	Communications Supervisor	1	1	100.0					1	100.0

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County Attorney	Human Resources Manager	2	1	50.0					1	50.0	
County Attorney	Invest. Task Force Cmdr (MCAO)	1	1	20.0				1	100.0	100.0	
County Attorney	Investigations Supv (MCAO)	5							1	20.0	
County Attorney	Investigator (MCAO)	45						1	2.2	2.2	
County Attorney	Justice System Clerk	22	3	13.6				1	4.6	4.6	
County Attorney	Justice System Clerk Associate	61	9	14.8	3	4.9			12	19.7	
County Attorney	Justice System Clerk Senior	9	1	11.1					1	11.1	
County Attorney	Legal Assistant	92	6	6.5	1	1.1	4	4.4	11	12.0	
County Attorney	Legal Assistant Supervisor	17	1	5.9					1	5.9	
County Attorney	Legal Support Specialist	101	4	4.0	1	1.0	2	2.0	7	6.9	
County Attorney	Management Analyst	4						1	25.0	25.0	
County Attorney	Office Assistant	8	2	25.0				1	12.5	37.5	
County Attorney	Office Assistant Specialized	19	1	5.3					1	5.3	
County Attorney	PC/LAN Technician	4	1	25.0					1	25.0	
County Attorney	Program Coordinator	4	2	50.0					2	50.0	
County Attorney	Social Worker	49	7	14.3				2	4.1	9	18.4
County Attorney	Social Worker Supervisor	8						1	12.5	1	12.5
County Manager	County Manager	1			1	100.0				1	100.0
Deputy County Manager	Co Pol/Compliance/PrgAdvoc Dir	1			1	100.0				1	100.0
Deputy County Manager	Communicatn Ofcr/Govt Liaison	1	1	100.0						1	100.0
Deputy County Manager	Deputy County Manager	1						1	100.0	1	100.0
Deputy County Manager	IT Program Manager	1			1	100.0				1	100.0
Deputy County Manager	Special Projects Manager	3			1	33.3				1	33.3
District 1	Bd of Sup Deputy Administrator	1	1	100.0						1	100.0
District 3	Bd of Sup Deputy Administrator	1						1	100.0	1	100.0
District 3	Bd of Supvrs' Chief of Staff	1			1	100.0				1	100.0
District 3	Elected	1			1	100.0				1	100.0
Elections	Admin/Operations Specialist	5						2	40.0	2	40.0
Elections	Administrator	1						1	100.0	1	100.0
Elections	Deputy Director - Elections	1						1	100.0	1	100.0
Elections	Director - Elections	1						1	100.0	1	100.0
Elections	Office Assistant Specialized	20	1	5.0	1	5.0	2	10.0	4	20.0	
Emergency Management	Director - Emergency Managemnt	1						1	100.0	1	100.0
Emergency Management	Emergency Services Planner	5	1	20.0						1	20.0
Emergency Management	Emergency Services Planner Sr	1	1	100.0						1	100.0
Emergency Management	Emergency Svcs Planning Supv	2	1	50.0						1	50.0
Emergency Management	Intern	1	1	100.0						1	100.0
Emergency Management	Office Assistant Specialized	1	1	100.0						1	100.0
Enterprise Technology	Accounting Specialist	2	1	50.0						1	50.0
Enterprise Technology	Business/Systems Analyst Sr/Ld	8	2	25.0						2	25.0
Enterprise Technology	Chief Informatn Security Ofcr	1	1	100.0						1	100.0
Enterprise Technology	Database Administrator	5	1	20.0	1	20.0			2	40.0	
Enterprise Technology	Enterprise Architect	7	2	28.6						2	28.6
Enterprise Technology	GIS Programmer/Analyst Sr/Ld	3						1	33.3	1	33.3
Enterprise Technology	Help Desk Coordinator	5	2	40.0						2	40.0
Enterprise Technology	IT Consultant	7	2	28.6				1	14.3	3	42.9
Enterprise Technology	IT Division Manager	5			1	20.0				1	20.0
Enterprise Technology	IT Program Manager	4	1	25.0						1	25.0
Enterprise Technology	IT Security Analyst Sr/Ld	3	1	33.3						1	33.3
Enterprise Technology	IT Senior Manager	5	1	20.0						1	20.0
Enterprise Technology	Network Engineer Senior/Lead	2	1	50.0						1	50.0
Enterprise Technology	PC/LAN Technician	7						1	14.3	1	14.3
Enterprise Technology	PC/LAN Technician Sr/Ld	8	1	12.5	1	12.5				2	25.0
Enterprise Technology	Programmer/Analyst Sr/Ld	10						1	10.0	1	10.0

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Enterprise Technology	Systems Admin & Analysis Supv	2	1	50.0					1	50.0
Enterprise Technology	Telecomm Engineer	5	1	20.0					1	20.0
Enterprise Technology	Telecomm Prgrmr/Analyst Sr/Ld	5			1	20.0			1	20.0
Enterprise Technology	Telecommunications Technician	9	2	22.2					2	22.2
Environmental	Admin/Operations Specialist	4	1	25.0					1	25.0
Environmental	Development Svcs Technician	5	1	20.0					1	20.0
Environmental	Development Svcs Technician Sr	10			1	10.0	1	10.0	2	20.0
Environmental	Engineer	8	1	12.5			1	12.5	2	25.0
Environmental	Environmental Spec Trainee	10	2	20.0					2	20.0
Environmental	Environmental Specialist	109	23	21.1	1	0.9			24	22.0
Environmental	Environmental Specialist Supv	26	1	3.9					1	3.9
Environmental	Environmental Svcs Mnging Supv	7	1	14.3					1	14.3
Environmental	Management Analyst	3	1	33.3					1	33.3
Environmental	Office Assistant Specialized	7	2	28.6	1	14.3	1	14.3	4	57.1
Environmental	Vector Control Technician	24	5	20.8			1	4.2	6	25.0
Equipment Services	Fleet Heavy Equipment Tech	12	4	33.3					4	33.3
Equipment Services	Fleet Management Supervisor	1	1	100.0					1	100.0
Equipment Services	Fleet Parts Specialist	3	1	33.3					1	33.3
Facilities Management	Accounting Specialist	2	1	50.0					1	50.0
Facilities Management	Admin/Operations Specialist	5					1	20.0	1	20.0
Facilities Management	Electronic Technician Senior	8			1	12.5			1	12.5
Facilities Management	Engineer Associate	1	1	100.0					1	100.0
Facilities Management	Engineering Technician	6					1	16.7	1	16.7
Facilities Management	Facil Capital Project Mgr	6					1	16.7	1	16.7
Facilities Management	Facil Capital Project Mgr Sr	6	1	16.7					1	16.7
Facilities Management	Facil Lg Capital Project Exec	1			1	100.0			1	100.0
Facilities Management	Facilities Planner	4	1	25.0					1	25.0
Facilities Management	HVAC Technician	18	2	11.1			3	16.7	5	27.8
Facilities Management	IT Operations Manager	1					1	100.0	1	100.0
Facilities Management	Office Assistant Specialized	2	2	100.0					2	100.0
Facilities Management	PC/LAN Technician	1	1	100.0					1	100.0
Facilities Management	Real Estate Chief Officer	1					1	100.0	1	100.0
Facilities Management	Real Property Specialist	11	1	9.1			1	9.1	2	18.2
Facilities Management	Real Property Supervisor	4			1	25.0	1	25.0	2	50.0
Facilities Management	Security Officer	44	7	15.9	22	50.0	2	4.6	31	70.5
Facilities Management	Security Officer Manager	1			1	100.0			1	100.0
Facilities Management	Security Officer Supervisor	2	1	50.0					1	50.0
Facilities Management	Trades Generalist	28	3	10.7					3	10.7
Facilities Management	Trades Supervisor	8					1	12.5	1	12.5
Finance	Business/Systems Analyst Sr/Ld	1	2	200.0					2	200.0
Finance	Finan/Business Analyst(County)	10	1	10.0	1	10.0			2	20.0
Flood Control	Accountant	1	1	100.0					1	100.0
Flood Control	Accounting Specialist	2	1	50.0					1	50.0
Flood Control	Admin/Operations Specialist	6	2	33.3					2	33.3
Flood Control	Administrative Staff Supv	1					1	100.0	1	100.0
Flood Control	Communications Department Ofcr	1	1	100.0					1	100.0
Flood Control	Crew Leader	5	1	20.0			1	20.0	2	40.0
Flood Control	Deputy Director - Flood Cntrl	1					1	100.0	1	100.0
Flood Control	Development Svcs Technician Ld	2					1	50.0	1	50.0
Flood Control	Engineer	24			1	4.2	1	4.2	2	8.3
Flood Control	Engineer Associate	5	1	20.0			1	20.0	2	40.0
Flood Control	Engineering Manager	3					1	33.3	1	33.3
Flood Control	General Maintenance Worker	9	1	11.1					1	11.1
Flood Control	Heavy Equipment Operator	7	1	14.3					1	14.3

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Flood Control	Inspector	11	1	9.1	1	9.1			2	18.2
Flood Control	Office Assistant	4			1	25.0	1	25.0	2	50.0
Flood Control	Survey Technician	1			1	100.0			1	100.0
Human Resources	Accounting Specialist	2					1	50.0	1	50.0
Human Resources	Admin/Operations Specialist	1			1	100.0			1	100.0
Human Resources	Benefits Specialist (County)	1	1	100.0					1	100.0
Human Resources	Compensation Analyst	3	1	33.3					1	33.3
Human Resources	Employee Relations Analyst-Cty	4	1	25.0					1	25.0
Human Resources	Exec Assistant to Director	1	1	100.0					1	100.0
Human Resources	Finance/Business Analyst	2	1	50.0					1	50.0
Human Resources	Health Educator	1	1	100.0					1	100.0
Human Resources	Human Resources Analyst	2					1	50.0	1	50.0
Human Resources	Management Analyst	2			1	50.0			1	50.0
Human Resources	Management Assistant	1					1	100.0	1	100.0
Human Resources	Nurse	1					1	100.0	1	100.0
Human Resources	Office Assistant Specialized	4	1	25.0					1	25.0
Human Resources	Payroll Specialist (County)	3	1	33.3			1	33.3	2	66.7
Human Resources	Recruiter	4			1	25.0			1	25.0
Human Services	Accountant	4	3	75.0					3	75.0
Human Services	Admin/Operations Specialist	8	3	37.5			1	12.5	4	50.0
Human Services	Administrative Supervisor	7			2	28.6			2	28.6
Human Services	Educator (Bachelor's)	6	2	33.3	36	600.0			38	633.3
Human Services	Educator Assistant	22	8	36.4	26	118.2			31	140.9
Human Services	Grant/Contract Administrator	2	1	50.0					1	50.0
Human Services	Head Start Professnl Dev Coach	4	1	25.0	5	125.0			5	125.0
Human Services	Head Start Site Supervisor	29	4	13.8	29	100.0			32	110.3
Human Services	Head Start Teacher	46	8	17.4	33	71.7			37	80.4
Human Services	Head Start Teacher (Bachelors)	19	3	15.8					3	15.8
Human Services	Human Resources Specialist	2	1	50.0					1	50.0
Human Services	Office Assistant	2			1	50.0			1	50.0
Human Services	Office Assistant Specialized	16	5	31.3	11	68.8	2	12.5	18	112.5
Human Services	Operations/Program Supervisor	4	2	50.0	1	25.0			3	75.0
Human Services	Social Worker	25	2	8.0					2	8.0
Human Services	Social Worker Supervisor	3	1	33.3					1	33.3
Human Services	Trades Generalist	2	1	50.0					1	50.0
Human Services	Workforce Development Coord	9	3	33.3					3	33.3
Human Services	Workforce Development Spec	30	7	23.3			2	6.7	9	30.0
ICJIS	IT Division Manager	1					1	100.0	1	100.0
Internal Audit	Director - Internal Audit	1					1	100.0	1	100.0
Internal Audit	Internal Audit Manager	3	1	33.3			1	33.3	1	33.3
Internal Audit	Internal Auditor	1	1	100.0					1	100.0
Justice Courts	Business/Systems Analyst	3	1	33.3					1	33.3
Justice Courts	Finance Manager (Large)	1	1	100.0					1	100.0
Justice Courts	Human Resources Analyst	2	1	50.0					1	50.0
Justice Courts	Human Resources Manager	1	1	100.0					1	100.0
Justice Courts	Justice of the Peace	26			1	3.9	3	11.5	4	15.4
Justice Courts	Justice System Clerk	106	29	27.4	5	4.7	1	0.9	35	33.0
Justice Courts	Justice System Clerk Lead	24	3	12.5					3	12.5
Justice Courts	Justice System Clerk Senior	111	14	12.6	1	0.9	1	0.9	16	14.4
Justice Courts	Office Assistant Specialized	1	1	100.0					1	100.0
Justice Courts	Special Projects Manager	1					1	100.0	1	100.0
Juvenile Probation	Admin/Operations Specialist	6			1	16.7			1	16.7
Juvenile Probation	Clinician (Licensed)	3	1	33.3					1	33.3
Juvenile Probation	Detention Officer (Probation)	188	15	8.0	2	1.1	1	0.5	18	9.6

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Juvenile Probation	Detention Supv (Probation)	25	1	4.0					1	4.0
Juvenile Probation	Food Services Worker	12	1	8.3					1	8.3
Juvenile Probation	General Laborer	9	1	11.1			1	11.1	2	22.2
Juvenile Probation	Health Educator	2	1	50.0					1	50.0
Juvenile Probation	Justice System Clerk Associate	25	3	12.0			1	4.0	4	16.0
Juvenile Probation	Medical Assistant	5			1	20.0			1	20.0
Juvenile Probation	Nurse	13	2	15.4			1	7.7	3	23.1
Juvenile Probation	Probation Officer	173	1	0.6			11	6.4	12	6.9
Juvenile Probation	Surveillance Officer	35	1	2.9			1	2.9	2	5.7
Library	Communicatn Ofcr/Govt Liaison	1	1	100.0					1	100.0
Library	Librarian	32	2	6.3			1	3.1	3	9.4
Library	Library Branch Services Supv	3	1	33.3					1	33.3
Library	Library Clerk	47	8	17.0			4	8.5	12	25.5
Library	Library Large Branch Manager	8	1	12.5	1	12.5			2	25.0
Library	Library Paraprofessional	16	2	12.5					2	12.5
Library	Library Support Services Supv	5	2	40.0			1	20.0	3	60.0
MCESA	Admin/Operations Specialist	4	2	50.0	1	25.0			3	75.0
MCESA	Chief Deputy Schools	1	1	100.0					1	100.0
MCESA	Communicatn Ofcr/Govt Liaison	2	1	50.0					1	50.0
MCESA	Community Justice Coordinator	6	1	16.7	1	16.7			2	33.3
MCESA	Education Svc Peer Evaluator	23	3	13.0	3	13.0	2	8.7	8	34.8
MCESA	Education Svc Program Coord	11	2	18.2					2	18.2
MCESA	Education Svc Program Manager	22	6	27.3			1	4.6	7	31.8
MCESA	Elected	1					1	100.0	1	100.0
MCESA	Finance/Business Analyst	1	1	100.0					1	100.0
MCESA	Management Assistant	4	2	50.0					2	50.0
MCESA	Office Assistant Specialized	6	3	50.0					3	50.0
Medical Examiners	Director - Medical Examiners	1					1	100.0	1	100.0
Medical Examiners	Forensic Laboratory Manager	1					1	100.0	1	100.0
Medical Examiners	Forensic Technician	11	6	54.6					6	54.6
Medical Examiners	Laboratory Histotechnician	2	1	50.0					1	50.0
Medical Examiners	Medical Examiner (FP)	8	2	25.0			1	12.5	3	37.5
Medical Examiners	Medicolegal Death Invest Supv	2			1	50.0			1	50.0
Medical Examiners	Medicolegal Death Investigator	19	2	10.5	1	5.3			3	15.8
Medical Examiners	Office Assistant	3	1	33.3					1	33.3
Medical Examiners	Office Assistant Specialized	14	5	35.7	1	7.1	1	7.1	7	50.0
Parks	General Maintenance Worker	19	1	5.3			1	5.3	2	10.5
Parks	Office Assistant	3	1	33.3					1	33.3
Parks	Office Assistant Specialized	7	1	14.3					1	14.3
Parks	Park Interpretive Ranger	10	2	20.0					2	20.0
Parks	Parks Supervisor	7	1	14.3			1	14.3	2	28.6
Parks	Trades Supervisor	2			1	50.0			1	50.0
PDS	Accounting Specialist	4	1	25.0					1	25.0
PDS	Business/Systems Analyst	1	1	100.0					1	100.0
PDS	Director - Public Defense Svcs	1					1	100.0	1	100.0
PDS	Justice System Clerk Senior	7	1	14.3	1	14.3			2	28.6
PDS	Office Assistant Specialized	2					1	50.0	1	50.0
PDS - Legal Advocate	Attorney	58			1	1.7	4	6.9	5	8.6
PDS - Legal Advocate	Justice System Clerk Senior	4	1	25.0					1	25.0
PDS - Legal Defender	Attorney	64			1	1.6			1	1.6
PDS - Legal Defender	Investigator (Defense)	6					1	16.7	1	16.7
PDS - Legal Defender	Justice System Clerk	3	2	66.7	1	33.3			3	100.0
PDS - Legal Defender	Legal Assistant	5			1	20.0			1	20.0
PDS - Legal Defender	Legal Support Specialist	16	2	12.5					2	12.5

FY 2017 Turnover by Market Range Title by Department

Department	Market Range Title	Average # Employees	Voluntary		Involuntary		Retirement		Total	
			Separations	Turnover %	Separations	Turnover %	Separations	Turnover %	Separations	Turnover %
PDS - Legal Defender	Mitigation Spec Capital Supv	1					1	100.0	1	100.0
PDS - Legal Defender	Office Assistant	6	1	16.7	1	16.7			2	33.3
PDS - Public Advocate	Attorney	52	3	5.8			1	1.9	4	7.7
PDS - Public Advocate	Investigator (Defense)	5	1	20.0			1	20.0	2	40.0
PDS - Public Advocate	Justice System Clerk Associate	2					1	50.0	1	50.0
PDS - Public Advocate	Legal Support Specialist	14	1	7.1					1	7.1
PDS - Public Defender	Admin/Operations Specialist	5			1	20.0			1	20.0
PDS - Public Defender	Attorney	221	14	6.3	5	2.3	7	3.2	26	11.8
PDS - Public Defender	Human Resources Associate	2			1	50.0			1	50.0
PDS - Public Defender	Investigations Supv (Defense)	3					1	33.3	1	33.3
PDS - Public Defender	Investigator (Defense)	27	5	18.5			1	3.7	6	22.2
PDS - Public Defender	Justice System Clerk	15	5	33.3					5	33.3
PDS - Public Defender	Justice System Clerk Associate	15	3	20.0					3	20.0
PDS - Public Defender	Justice System Clerk Senior	19	3	15.8					3	15.8
PDS - Public Defender	Legal Assistant	31	7	22.6	1	3.2			8	25.8
PDS - Public Defender	Legal Support Specialist	40	2	5.0			2	5.0	4	10.0
PDS - Public Defender	Legal Support Supervisor	7	1	14.3					1	14.3
PDS - Public Defender	Mitigation Specialist	11	1	9.1					1	9.1
PDS - Public Defender	Mitigation Specialist Capital	10	1	10.0			1	10.0	2	20.0
PDS - Public Defender	Office Assistant	13	4	30.8					4	30.8
PDS - Public Defender	Office Assistant Specialized	5	1	20.0					1	20.0
PDS - Public Defender	Trainer	1	1	100.0					1	100.0
Planning	Code Enforcement Officer	5	1	20.0					1	20.0
Planning	Development Svcs Technician	8	1	12.5	1	12.5			2	25.0
Planning	Development Svcs Technician Sr	5	1	20.0					1	20.0
Planning	Engineer Associate	1	1	100.0					1	100.0
Planning	Finance Manager	1	1	100.0					1	100.0
Planning	Inspection Division Manager	1	1	100.0					1	100.0
Planning	Inspector	18					1	5.6	1	5.6
Planning	Plans Examiner	4	2	50.0	1	25.0	1	25.0	4	100.0
Procurement	Admin/Operations Specialist	2	1	50.0					1	50.0
Procurement	Director - Materials Managemnt	1					1	100.0	1	100.0
Procurement	Grant/Contract Administrator	1	1	100.0					1	100.0
Procurement	Office Assistant Specialized	1			1	100.0			1	100.0
Procurement	Procurement Officer (County)	9	1	11.1					1	11.1
Procurement	Reprographic Supervisor	1			1	100.0			1	100.0
Procurement	Reprographic Technician	3			3	100.0	2	66.7	5	166.7
Public Fiduciary	Accounting Specialist	3	1	33.3					1	33.3
Public Fiduciary	Admin/Operations Specialist	2	1	50.0					1	50.0
Public Fiduciary	Fiduciary	23	3	13.0					3	13.0
Public Fiduciary	Legal Support Specialist	2	2	100.0	1	50.0			3	150.0
Public Fiduciary	Office Assistant	2	1	50.0					1	50.0
Public Health	Accountant	10			2	20.0			2	20.0
Public Health	Accounting Specialist	4	1	25.0			1	25.0	2	50.0
Public Health	Admin/Operations Specialist	18	2	11.1					2	11.1
Public Health	Administrative Staff Supv	4			1	25.0			1	25.0
Public Health	Administrative Supervisor	17	2	11.8	2	11.8			4	23.5
Public Health	Communicable Disease Invstr Sr	4	1	25.0					1	25.0
Public Health	Communications Supervisor	1	1	100.0					1	100.0
Public Health	Dietetic Technician	30	9	30.0	1	3.3			10	33.3
Public Health	Dietitian	26	12	46.2	2	7.7			14	53.9
Public Health	Dietitian Lead	3	1	33.3					1	33.3
Public Health	Emergency Services Planner	4	1	25.0					1	25.0
Public Health	Epidemiologist	14	7	50.0			1	7.1	8	57.1

FY 2017 Turnover by Market Range Title by Department

Department	Market Range Title	Average # Employees	Voluntary		Involuntary		Retirement		Total	
			Separations	Turnover %	Separations	Turnover %	Separations	Turnover %	Separations	Turnover %
Public Health	Epidemiology Analyst	3	2	66.7					2	66.7
Public Health	Health Educator	29	4	13.8			4	13.8	8	27.6
Public Health	Health Educator Supervisor	9	1	11.1					1	11.1
Public Health	Health Services Aide	54	9	16.7	14	25.9	3	5.6	26	48.2
Public Health	Licensed Practical Nurse	10	2	20.0	1	10.0			3	30.0
Public Health	Management Analyst	15	1	6.7	1	6.7			2	13.3
Public Health	Medical Assistant	15	3	20.0	3	20.0			6	40.0
Public Health	Nurse Practitioner Public Hlth	4	1	25.0	1	25.0			2	50.0
Public Health	Nurse Public Health	47	3	6.4	1	2.1			4	8.5
Public Health	Nursing Supervisor	10	3	30.0					3	30.0
Public Health	Office Assistant	17	2	11.8	2	11.8	2	11.8	6	35.3
Public Health	Office Assistant Specialized	19	1	5.3			1	5.3	2	10.5
Public Health	Operations/Program Supervisor	14	2	14.3					2	14.3
Public Health	Pharmacist	2					1	50.0	1	50.0
Public Health	Physician Assistant Pub Hlth	5	1	20.0			1	20.0	2	40.0
Public Health	Procurement Specialist	3	2	66.7					2	66.7
Public Health	Program Coordinator	21	2	9.5					2	9.5
Public Health	Social Worker	10	2	20.0	1	10.0			3	30.0
Public Health	Trades Generalist	1			1	100.0			1	100.0
Public Health	Trainer	5	1	20.0					1	20.0
Public Health	Vital Records Specialist	26	3	11.5			1	3.9	4	15.4
Recorder	Administrative Staff Supv	2	1	50.0					1	50.0
Recorder	Administrator	1	1	100.0					1	100.0
Recorder	Elected	1					1	100.0	1	100.0
Recorder	Help Desk Coordinator Sr/Ld	3	2	66.7					2	66.7
Recorder	Legislative Analyst	1	1	100.0					1	100.0
Recorder	Office Assistant Specialized	13			1	7.7			1	7.7
Risk Management	Admin/Operations Specialist	3	2	66.7					2	66.7
Risk Management	Safety Specialist	9	1	11.1					1	11.1
Sheriff	Accountant	5					1	20.0	1	20.0
Sheriff	Accounting Specialist	6	2	33.3					2	33.3
Sheriff	Admin/Operations Specialist	28	5	17.9	2	7.1			7	25.0
Sheriff	Administrative Supervisor	4					2	50.0	2	50.0
Sheriff	Administrator	2	1	50.0					1	50.0
Sheriff	Business/Systems Analyst Sr/Ld	4					1	25.0	1	25.0
Sheriff	Chief Deputy Sheriff	1					1	100.0	1	100.0
Sheriff	Communications Supervisor	1	1	100.0					1	100.0
Sheriff	Communicatn Mgr (Crim Justice)	1	1	100.0					1	100.0
Sheriff	Computer Forensic Specialist	3	1	33.3					1	33.3
Sheriff	Counselor	4	2	50.0			1	25.0	3	75.0
Sheriff	Criminal Intelligence Analyst	6	2	33.3	1	16.7			3	50.0
Sheriff	Custodian	25	2	8.0					2	8.0
Sheriff	Database Administrator Sr/Ld	3					1	33.3	1	33.3
Sheriff	Detention Captain	12					4	33.3	4	33.3
Sheriff	Detention Lieutenant	64					5	7.8	5	7.8
Sheriff	Detention Officer	1648	115	7.0	17	1.0	27	1.6	159	9.7
Sheriff	Detention Officer Trainee	51	10	19.6	7	13.7			17	33.3
Sheriff	Detention Sergeant	207	5	2.4			7	3.4	12	5.8
Sheriff	Dietitian	1			1	100.0			1	100.0
Sheriff	Educator (Detention)	8	2	25.0					2	25.0
Sheriff	Educator Assistant	5	1	20.0	1	20.0	1	20.0	3	60.0
Sheriff	Elected	1					1	100.0	1	100.0
Sheriff	Emergency Dispatch Supervisor	7	1	14.3					1	14.3
Sheriff	Emergency Dispatcher	25	6	24.0	1	4.0			7	28.0

FY 2017 Turnover by Market Range Title by Department

Department	Market Range Title	Average # Employees	Voluntary		Involuntary		Retirement		Total	
			Separations	Turnover %	Separations	Turnover %	Separations	Turnover %	Separations	Turnover %
Sheriff	Emergency Operator	5	2	40.0					2	40.0
Sheriff	Environmental Specialist	2					1	50.0	1	50.0
Sheriff	Fingerprint Analyst	16	1	6.3					1	6.3
Sheriff	Fingerprint Technician	10	3	30.0					3	30.0
Sheriff	Food Services Shift Supervisor	10	1	10.0			1	10.0	2	20.0
Sheriff	Food Services Worker	19	1	5.3					1	5.3
Sheriff	Help Desk Coordinator	7	2	28.6					2	28.6
Sheriff	Human Resources Specialist	5	1	20.0					1	20.0
Sheriff	Inmate Classification Spec	33	9	27.3					9	27.3
Sheriff	Inmate Classification Supv	8	1	12.5			1	12.5	2	25.0
Sheriff	Justice System Clerk	83	6	7.2	1	1.2	1	1.2	8	9.6
Sheriff	Justice System Clerk Lead	12	1	8.3					1	8.3
Sheriff	Law Enforcement Captain	22					4	18.2	4	18.2
Sheriff	Law Enforcement Lieutenant	40					2	5.0	2	5.0
Sheriff	Law Enforcement Officer	508	14	2.8	1	0.2	13	2.6	28	5.5
Sheriff	Law Enforcement Officer Trainee	22	1	4.6	1	4.6			2	9.1
Sheriff	Law Enforcement Sergeant	129					8	6.2	8	6.2
Sheriff	Law Enforcement Ofcr Field(5043)	6			1	16.7			1	16.7
Sheriff	Legal Support Specialist	20	2	10.0					2	10.0
Sheriff	Legal Support Supervisor	1					1	100.0	1	100.0
Sheriff	Library Clerk	1			1	100.0			1	100.0
Sheriff	Management Analyst	5			1	20.0	1	20.0	2	40.0
Sheriff	Office Assistant	32	4	12.5			2	6.3	6	18.8
Sheriff	Office Assistant Specialized	35	2	5.7			3	8.6	5	14.3
Sheriff	Operations Support Analyst	1					1	100.0	1	100.0
Sheriff	Operations/Program Manager	3	1	33.3					1	33.3
Sheriff	PC/LAN Technician	5	1	20.0	1	20.0			2	40.0
Sheriff	Procurement Specialist	3	2	66.7					2	66.7
Sheriff	Programmer/Analyst	6					1	16.7	1	16.7
Sheriff	Social Worker	3	3	100.0					3	100.0
Sheriff	Warehouse/Inventory Specialist	17					1	5.9	1	5.9
STAR Call Center	Call Center Representative	15	4	26.7	3	20.0			7	46.7
STAR Call Center	Director - STAR Call Center	1					1	100.0	1	100.0
Superior Court	Accountant	6	2	33.3			1	16.7	3	50.0
Superior Court	Accounting Specialist	16	1	6.3					1	6.3
Superior Court	Admin/Operations Specialist	15	1	6.7			2	13.3	3	20.0
Superior Court	Administrative Supervisor	2	1	50.0					1	50.0
Superior Court	Applications Development Supv	1	1	100.0					1	100.0
Superior Court	Bailiff	118	29	24.6	12	10.2	3	2.5	44	37.3
Superior Court	Business/Systems Analyst	5	1	20.0					1	20.0
Superior Court	Business/Systems Analyst Sr/Ld	4	1	25.0					1	25.0
Superior Court	CASA Coordinator	7	1	14.3					1	14.3
Superior Court	Communicatn Mgr (Crim Justice)	1					1	100.0	1	100.0
Superior Court	Conference Officer	12	3	25.0	1	8.3	1	8.3	5	41.7
Superior Court	Court Commissioner	62					3	4.8		
Superior Court	Court Conciliator	16	3	18.8	1	6.3	1	6.3	3	4.8
Superior Court	Court Probate Investigator	6	1	16.7	1	16.7	1	16.7	5	31.3
Superior Court	Court Reporter	45	4	8.9			2	4.4	3	50.0
Superior Court	Deputy Director - Superior Crt	8					2	25.0	6	13.3
Superior Court	Emergency Services Planner	1	1	100.0					2	25.0
Superior Court	Finance/Business Analyst	3	1	33.3			1	33.3	1	100.0
Superior Court	Help Desk Coordinator	5	1	20.0					2	66.7
Superior Court	Human Resources Analyst	7	2	28.6					1	20.0
Superior Court	Interpreter	19	2	10.5			1	5.3	2	28.6

FY 2017 Turnover by Market Range Title by Department

Department	Market Range Title	Average # Employees	Voluntary		Involuntary		Retirement		Total	
			Separations	Turnover %	Separations	Turnover %	Separations	Turnover %	Separations	Turnover %
Superior Court	Judicial Assistant	162	19	11.7	1	0.6	3	1.9	3	15.8
Superior Court	Justice System Administrator	6	1	16.7					23	14.2
Superior Court	Justice System Clerk	64	9	14.1	1	1.6	1	1.6	1	16.7
Superior Court	Justice System Clerk Associate	68	10	14.7	6	8.8	2	2.9	11	17.2
Superior Court	Justice System Clerk Lead	20	1	5.0					18	26.5
Superior Court	Justice System Clerk Senior	6	3	50.0					1	5.0
Superior Court	Justice System Manager	10	2	20.0			1	10.0	3	50.0
Superior Court	Justice System Supervisor	27	3	11.1			1	3.7	3	30.0
Superior Court	Librarian	2	1	50.0					4	14.8
Superior Court	Management Analyst	11	1	9.1					1	50.0
Superior Court	Office Assistant Specialized	10	1	10.0					1	9.1
Superior Court	PC/LAN Technician	5	1	20.0					1	10.0
Superior Court	Program Coordinator	10	2	20.0	1	10.0	1	10.0	1	20.0
Superior Court	Programmer/Analyst	3	1	33.3					4	40.0
Superior Court	Programmer/Analyst Sr/Ld	13					1	7.7	1	33.3
Superior Court	Quality Assurance Analyst	1					1	100.0	1	7.7
Superior Court	Quality Assurance Analyst Sr/Ld	2	1	50.0					1	100.0
Superior Court	Security Officer	128	17	13.3	4	3.1	5	3.9	1	50.0
Superior Court	Security Officer Manager	4	1	25.0					26	20.3
Superior Court	Security Officer Supervisor	12	2	16.7	1	8.3			1	25.0
Superior Court	Social Worker	9	1	11.1					3	25.0
Superior Court	Superior Court Judge	96	2	2.1			2	2.1	4	4.2
Superior Court	Systems Administrator	3			1	33.3			1	33.3
Superior Court	Systems Administrator Sr/Ld	1			1	100.0			1	100.0
Superior Court	Trades Generalist	7	1	14.3					1	14.3
Superior Court	Trades Supervisor	2					1	50.0	1	50.0
Transportation	Admin/Operations Specialist	9	1	11.1					1	11.1
Transportation	Administrative Staff Supv	1	1	100.0					1	100.0
Transportation	Communicatn Ofcr/Govt Liaison	7	1	14.3					1	14.3
Transportation	Crew Leader	13	2	15.4	1	7.7			3	23.1
Transportation	Development Svcs Technician	1	1	100.0					1	100.0
Transportation	Dispatcher	2			1	50.0			1	50.0
Transportation	Engineer	23	2	8.7			1	4.4	3	13.0
Transportation	Engineer Associate	13	1	7.7					1	7.7
Transportation	Engineering Manager	3	1	33.3					1	33.3
Transportation	Engineering Specialist	16					1	6.3	1	6.3
Transportation	Engineering Technician	6	2	33.3			2	33.3	4	66.7
Transportation	Equipment Operator	39	4	10.3			1	2.6	5	12.8
Transportation	Field Operations Supervisor	9	1	11.1					1	11.1
Transportation	Finance Support Supervisor	1	1	100.0					1	100.0
Transportation	General Maintenance Worker	21	2	9.5	2	9.5	1	4.8	5	23.8
Transportation	Heavy Equipment Operator	21	1	4.8			1	4.8	2	9.5
Transportation	Inspector	14	1	7.1			1	7.1	2	14.3
Transportation	Management Analyst	4	2	50.0					2	50.0
Transportation	Office Assistant	7	3	42.9					3	42.9
Transportation	Office Assistant Specialized	8	1	12.5					1	12.5
Transportation	Planner Senior	2	1	50.0					1	50.0
Transportation	Procurement Specialist	3					1	33.3	1	33.3
Transportation	Program Coordinator	3	2	66.7					2	66.7
Transportation	Road Technician	42	2	4.8			1	2.4	3	7.1
Transportation	Survey Technician	4	2	50.0					2	50.0
Transportation	Traffic Signal Supervisor	1					1	100.0	1	100.0
Treasurer	Accountant	2			1	50.0			1	50.0
Treasurer	Admin/Operations Specialist	4					1	25.0	1	25.0

FY 2017 Turnover by Market Range Title by Department

Department	Market Range Title	Average # Employees	Voluntary		Involuntary		Retirement		Total	
			Separations	Turnover %	Separations	Turnover %	Separations	Turnover %	Separations	Turnover %
Treasurer	Elected	1			1	100.0			1	100.0
Treasurer	Office Assistant Specialized	10	1	10.0					1	10.0
Waste Resources	Heavy Equipment Operator	4	1	25.0					1	25.0
Waste Resources	Office Assistant	2	1	50.0					1	50.0
Waste Resources	Warehouse/Inventory Specialist	7			1	14.3			1	14.3