

**FY 2017 Turnover by Market Range Title**

Market Range Title	Average # Employees	Voluntary		Involuntary		Retirement		Total	
		Separations	Turnover %	Separations	Turnover %	Separations	Turnover %	Separations	Turnover %
Accountant	46	8	17.4	3	6.5	2	4.4	13	28.3
Accounting Specialist	77	10	13.0			2	2.6	12	15.6
Admin/Operations Specialist	178	28	15.7	6	3.4	8	4.5	42	23.6
Administrative Staff Supv	23	2	8.7	1	4.4	2	8.7	5	21.7
Administrative Supervisor	47	3	6.4	4	8.5	3	6.4	10	21.3
Administrator	11	2	18.2			1	9.1	3	27.3
Air Quality Planner Senior	4					1	25.0	1	25.0
Air Quality Planning Supv	2	1	50.0					1	50.0
Air Quality Specialist	26	1	3.9					1	3.9
Air Quality Specialist Senior	11	1	9.1					1	9.1
Animal Control Officer	28	4	14.3					4	14.3
Animal Health Technician	11	9	81.8	1	9.1			10	90.9
Animal Shelter Technician	34	6	17.7	1	2.9			7	20.6
Animal Shelter Technician Lead	7	1	14.3					1	14.3
Applications Development Supv	6	1	16.7					1	16.7
Appraiser - Analytic Senior	12	1	8.3			1	8.3	2	16.7
Appraiser - Field	14	3	21.4					3	21.4
Appraiser - Field Senior	57	9	15.8			4	7.0	13	22.8
Appraiser Supervisor	20	2	10.0					2	10.0
Attorney	758	56	7.4	8	1.1	18	2.4	81	10.7
Audit Appraisal Supervisor	1					1	100.0	1	100.0
Auditor Appraiser	3	1	33.3					1	33.3
Bailiff	118	29	24.6	12	10.2	3	2.5	44	37.3
Bd of Sup Deputy Administrator	5	1	20.0			1	20.0	2	40.0
Bd of Supvrs' Chief of Staff	5			1	20.0			1	20.0
Benefits Specialist (County)	1	1	100.0					1	100.0
Budget Analyst	8	2	25.0	1	12.5			3	37.5
Budget Analyst Senior	2					2	100.0	2	100.0
Budget Supervisor	3	1	33.3					1	33.3
Business/Systems Analyst	38	3	7.9			1	2.6	4	10.5
Business/Systems Analyst Sr/Ld	28	5	17.9			1	3.6	6	21.4
Call Center Representative	15	4	26.7	3	20.0			7	46.7
CASA Coordinator	7	1	14.3					1	14.3
Chief Deputy Schools	1	1	100.0					1	100.0
Chief Deputy Sheriff	1					1	100.0	1	100.0
Chief Informatn Security Ofcr	1	1	100.0					1	100.0
Chief Veterinarian	1	1	100.0					1	100.0
Clinical Supervisor	11	1	9.1			1	9.1	2	18.2
Clinician (Licensed)	29	6	20.7	1	3.5	1	3.5	8	27.6
Clinician Associate	16			1	6.3			1	6.3
Co Pol/Compliance/PrgAdvoc Dir	1			1	100.0			1	100.0
Code Enforcement Officer	5	1	20.0					1	20.0
Collector	19	1	5.3	1	5.3	1	5.3	3	15.8
Communicable Disease Invstr Sr	4	1	25.0					1	25.0
Communications Department Ofcr	2	2	100.0					2	100.0

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Communications Supervisor	7	3	42.9					3	42.9
Communicatn Mgr (Crim Justice)	4	1	25.0			1	25.0	2	50.0
Communicatn Ofcr/Govt Liaison	25	4	16.0					4	16.0
Community Justice Coordinator	6	1	16.7	1	16.7			2	33.3
Compensation Analyst	3	1	33.3					1	33.3
Computer Forensic Specialist	3	1	33.3					1	33.3
Conference Officer	12	3	25.0	1	8.3	1	8.3	5	41.7
Counselor	19	3	15.8			1	5.3	4	21.1
County Manager	1			1	100.0			1	100.0
Court Commissioner	62					3	4.8	3	4.8
Court Conciliator	19	3	15.8	1	5.3	1	5.3	5	26.3
Court Probate Investigator	6	1	16.7	1	16.7	1	16.7	3	50.0
Court Reporter	45	4	8.9			2	4.4	6	13.3
Courtroom Clerk	192	33	17.2	5	2.6	5	2.6	43	22.4
Courtroom Services Supervisor	14	1	7.1					1	7.1
Crew Leader	17	3	17.7	1	5.9	1	5.9	5	29.4
Criminal Intelligence Analyst	7	2	28.6	1	14.3			3	42.9
Custodian	26	4	15.4					4	15.4
Database Administrator	5	1	20.0	1	20.0			2	40.0
Database Administrator Sr/Ld	10					1	10.0	1	10.0
Deputy County Manager	2					1	50.0	1	50.0
Deputy Director - Animal C & C	1	1	100.0					1	100.0
Deputy Director - Clk of Court	3	1	33.3					1	33.3
Deputy Director - Elections	1					1	100.0	1	100.0
Deputy Director - Flood Cntrl	1					1	100.0	1	100.0
Deputy Director - Superior Crt	8					2	25.0	2	25.0
Detention Captain	12					4	33.3	4	33.3
Detention Lieutenant	64					5	7.8	5	7.8
Detention Officer	1648	115	7.0	17	1.0	27	1.6	159	9.7
Detention Officer (Probation)	188	15	8.0	2	1.1	1	0.5	18	9.6
Detention Officer Trainee	51	10	19.6	7	13.7			17	33.3
Detention Sergeant	207	5	2.4			7	3.4	12	5.8
Detention Supv (Probation)	25	1	4.0					1	4.0
Development Svcs Supervisor	7	1	14.3					1	14.3
Development Svcs Technician	63	9	14.3	1	1.6	3	4.8	13	20.6
Development Svcs Technician Ld	16					1	6.3	1	6.3
Development Svcs Technician Sr	25	6	24.0	1	4.0	1	4.0	8	32.0
Dietetic Technician	30	9	30.0	1	3.3			10	33.3
Dietitian	26	12	46.2	3	11.5			15	57.7
Dietitian Lead	3	1	33.3					1	33.3
Director - Elections	1					1	100.0	1	100.0
Director - Emergency Managemnt	1					1	100.0	1	100.0
Director - Internal Audit	1					1	100.0	1	100.0
Director - Materials Managemnt	1					1	100.0	1	100.0
Director - Medical Examiners	1					1	100.0	1	100.0

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Director - Public Defense Svcs	1					1	100.0	1	100.0
Director - STAR Call Center	1					1	100.0	1	100.0
Dispatcher	6			1	16.7			1	16.7
Education Manager (Detention)	2					1	50.0	1	50.0
Education Svc Peer Evaluator	23	3	13.0	3	13.0	2	8.7	8	34.8
Education Svc Program Coord	11	2	18.2					2	18.2
Education Svc Program Manager	22	6	27.3			1	4.6	7	31.8
Educator (Bachelor's)	12	2	16.7	36	300.0			38	316.7
Educator (Detention)	13	2	15.4	1	7.7	1	7.7	4	30.8
Educator Assistant	24	9	37.5	27	112.5	1	4.2	34	141.7
Elected	38	1	2.6	3	7.9	3	7.9	7	18.4
Electronic Technician Senior	8			1	12.5			1	12.5
Emergency Dispatch Supervisor	7	1	14.3					1	14.3
Emergency Dispatcher	25	6	24.0	1	4.0			7	28.0
Emergency Operator	5	2	40.0					2	40.0
Emergency Services Planner	9	3	33.3					3	33.3
Emergency Services Planner Sr	1	1	100.0					1	100.0
Emergency Svcs Planning Supv	2	1	50.0					1	50.0
Employee Relations Analyst-Cty	4	1	25.0					1	25.0
Engineer	60	3	5.0	1	1.7	3	5.0	7	11.7
Engineer Associate	33	5	15.2			2	6.1	7	21.2
Engineering Manager	8	1	12.5			1	12.5	2	25.0
Engineering Specialist	19					1	5.3	1	5.3
Engineering Technician	16	2	12.5			3	18.8	5	31.3
Enterprise Architect	7	2	28.6					2	28.6
Environmental Spec Trainee	10	2	20.0					2	20.0
Environmental Specialist	110	23	20.9	1	0.9	1	0.9	25	22.7
Environmental Specialist Supv	26	1	3.9					1	3.9
Environmental Svcs Mnging Supv	7	1	14.3					1	14.3
Epidemiologist	14	7	50.0			1	7.1	8	57.1
Epidemiology Analyst	3	2	66.7					2	66.7
Equipment Operator	54	4	7.4			1	1.9	5	9.3
Exec Assistant to Director	19	1	5.3					1	5.3
Exec Asst to Executive Officer	3			1	33.3			1	33.3
Facil Capital Project Mgr	8					1	12.5	1	12.5
Facil Capital Project Mgr Sr	6	1	16.7					1	16.7
Facil Lg Capital Project Exec	1			1	100.0			1	100.0
Facilities Planner	4	1	25.0					1	25.0
Fiduciary	23	3	13.0					3	13.0
Field Operations Supervisor	19	1	5.3					1	5.3
Finan/Business Analyst(County)	14	1	7.1	1	7.1			2	14.3
Finance Manager	10	2	20.0					2	20.0
Finance Manager (Large)	15	1	6.7					1	6.7
Finance Support Supervisor	14	1	7.1					1	7.1
Finance/Business Analyst	25	4	16.0			1	4.0	5	20.0

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Fingerprint Analyst	16	1	6.3					1	6.3
Fingerprint Technician	10	3	30.0					3	30.0
Fleet Heavy Equipment Tech	12	4	33.3					4	33.3
Fleet Management Supervisor	1	1	100.0					1	100.0
Fleet Parts Specialist	3	1	33.3					1	33.3
Food Services Shift Supervisor	12	1	8.3			1	8.3	2	16.7
Food Services Worker	30	2	6.7					2	6.7
Forensic Laboratory Manager	1					1	100.0	1	100.0
Forensic Technician	11	6	54.6					6	54.6
General Laborer	26	1	3.9			1	3.9	2	7.7
General Maintenance Worker	48	4	8.3	3	6.3	2	4.2	9	18.8
GIS Programmer/Analyst Sr/Ld	6					1	16.7	1	16.7
GIS Technician	26	4	15.4					4	15.4
Grant/Contract Administrator	13	2	15.4					2	15.4
Head Start Professnl Dev Coach	4	1	25.0	5	125.0			5	125.0
Head Start Site Supervisor	29	4	13.8	29	100.0			32	110.3
Head Start Teacher	46	8	17.4	33	71.7			37	80.4
Head Start Teacher (Bachelors)	19	3	15.8					3	15.8
Health Educator	33	6	18.2			4	12.1	10	30.3
Health Educator Supervisor	10	1	10.0					1	10.0
Health Services Aide	54	9	16.7	14	25.9	3	5.6	26	48.2
Heavy Equipment Operator	31	3	9.7			1	3.2	4	12.9
Help Desk Coordinator	22	7	31.8					7	31.8
Help Desk Coordinator Sr/Ld	12	2	16.7					2	16.7
Human Resources Analyst	30	8	26.7			2	6.7	10	33.3
Human Resources Associate	16	1	6.3	1	6.3			2	12.5
Human Resources Manager	11	3	27.3					3	27.3
Human Resources Specialist	25	2	8.0					2	8.0
HVAC Technician	18	2	11.1			3	16.7	5	27.8
Inmate Classification Spec	33	9	27.3					9	27.3
Inmate Classification Supv	8	1	12.5			1	12.5	2	25.0
Inspection Division Manager	2	1	50.0					1	50.0
Inspector	43	2	4.7	1	2.3	2	4.7	5	11.6
Intern	4	1	25.0					1	25.0
Internal Audit Manager	3	1	33.3			1	33.3	1	33.3
Internal Auditor	1	1	100.0					1	100.0
Interpreter	19	2	10.5			1	5.3	3	15.8
Invest. Task Force Cmdr (MCAO)	1					1	100.0	1	100.0
Investigations Supv (Defense)	5					1	20.0	1	20.0
Investigations Supv (MCAO)	5	1	20.0					1	20.0
Investigator (Defense)	42	6	14.3			3	7.1	9	21.4
Investigator (MCAO)	45					1	2.2	1	2.2
IT Consultant	10	2	20.0			1	10.0	3	30.0
IT Division Manager	14			1	7.1	1	7.1	2	14.3
IT Operations Manager	2					1	50.0	1	50.0

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IT Program Manager	14	1	7.1	1	7.1			2	14.3
IT Security Analyst Sr/Ld	4	1	25.0					1	25.0
IT Senior Manager	9	2	22.2					2	22.2
Judicial Assistant	162	19	11.7	1	0.6	3	1.9	23	14.2
Justice of the Peace	26			1	3.9	3	11.5	4	15.4
Justice System Administrator	13	1	7.7					1	7.7
Justice System Clerk	438	77	17.6	11	2.5	6	1.4	94	21.5
Justice System Clerk Associate	333	50	15.0	15	4.5	11	3.3	76	22.8
Justice System Clerk Lead	78	6	7.7			1	1.3	7	9.0
Justice System Clerk Senior	209	26	12.4	2	1.0	2	1.0	30	14.4
Justice System Manager	22	3	13.6			1	4.6	4	18.2
Justice System Supervisor	108	3	2.8			3	2.8	6	5.6
Laboratory Histotechnician	2	1	50.0					1	50.0
Law Enforcement Captain	22					4	18.2	4	18.2
Law Enforcement Lieutenant	40					2	5.0	2	5.0
Law Enforcement Officer	508	14	2.8	1	0.2	13	2.6	28	5.5
Law Enforcement OfficerTrainee	22	1	4.6	1	4.6			2	9.1
Law Enforcement Sergeant	129					8	6.2	8	6.2
Law EnforcementOfcrField(5043)	6			1	16.7			1	16.7
Legal Assistant	139	13	9.4	3	2.2	4	2.9	20	14.4
Legal Assistant Supervisor	22	1	4.6					1	4.6
Legal Support Specialist	201	13	6.5	2	1.0	4	2.0	19	9.5
Legal Support Supervisor	49	1	2.0			1	2.0	2	4.1
Legislative Analyst	2	1	50.0					1	50.0
Librarian	34	3	8.8			1	2.9	4	11.8
Library Branch Services Supv	3	1	33.3					1	33.3
Library Clerk	48	8	16.7	1	2.1	4	8.3	13	27.1
Library Large Branch Manager	8	1	12.5	1	12.5			2	25.0
Library Paraprofessional	19	2	10.5					2	10.5
Library Support Services Supv	5	2	40.0			1	20.0	3	60.0
Licensed Practical Nurse	65	20	30.8	8	12.3	4	6.2	32	49.2
Management Analyst	80	7	8.8	3	3.8	2	2.5	12	15.0
Management Assistant	24	2	8.3			1	4.2	3	12.5
Medical Assistant	78	20	25.6	8	10.3			28	35.9
Medical Examiner (FP)	8	2	25.0			1	12.5	3	37.5
Medical Records Manager	1	1	100.0					1	100.0
Medicolegal Death Invest Supv	2			1	50.0			1	50.0
Medicolegal Death Investigator	19	2	10.5	1	5.3			3	15.8
Mitigation Spec Capital Supv	2					1	50.0	1	50.0
Mitigation Specialist	16	1	6.3					1	6.3
Mitigation Specialist Capital	22	1	4.6			1	4.6	2	9.1
Network Engineer Senior/Lead	5	1	20.0					1	20.0
Nurse	108	36	33.3	7	6.5	5	4.6	48	44.4
Nurse (Pool)	3	1	33.3	2	66.7			3	100.0
Nurse Practitioner	7	1	14.3					1	14.3

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Nurse Practitioner Psych	1	1	100.0					1	100.0
Nurse Practitioner Public Hlth	4	1	25.0	1	25.0			2	50.0
Nurse Public Health	48	3	6.3	1	2.1			4	8.3
Nursing Manager	8	2	25.0			1	12.5	3	37.5
Nursing Supervisor	10	3	30.0					3	30.0
Office Assistant	137	26	19.0	6	4.4	8	5.8	40	29.2
Office Assistant Specialized	267	42	15.7	18	6.7	15	5.6	75	28.1
Operations Support Analyst	5	1	20.0			1	20.0	2	40.0
Operations/Program Manager	20	1	5.0					1	5.0
Operations/Program Supervisor	31	4	12.9	1	3.2			5	16.1
Park Interpretive Ranger	10	2	20.0					2	20.0
Parks Supervisor	7	1	14.3			1	14.3	2	28.6
Payroll Specialist (County)	3	1	33.3			1	33.3	2	66.7
PC/LAN Technician	39	5	12.8	1	2.6	1	2.6	7	18.0
PC/LAN Technician Sr/Ld	23	1	4.4	1	4.4			2	8.7
Pharmacist	2					1	50.0	1	50.0
Physician Assistant	12	1	8.3	1	8.3			2	16.7
Physician Assistant Pub Hlth	5	1	20.0			1	20.0	2	40.0
Planner Senior	3	1	33.3					1	33.3
Plans Examiner	4	2	50.0	1	25.0	1	25.0	4	100.0
Presentence Screener	47	9	19.2					9	19.2
Probation Assistant	40	1	2.5					1	2.5
Probation Dispatcher	14	3	21.4			1	7.1	4	28.6
Probation Manager	17					2	11.8	2	11.8
Probation Officer	822	18	2.2	4	0.5	29	3.5	51	6.2
Probation Officer Supervisor	126	2	1.6			5	4.0	7	5.6
Procurement Officer (County)	10	1	10.0					1	10.0
Procurement Specialist	24	5	20.8			1	4.2	6	25.0
Program Coordinator	58	8	13.8	1	1.7	1	1.7	10	17.2
Programmer/Analyst	24	1	4.2			1	4.2	2	8.3
Programmer/Analyst Sr/Ld	43	3	7.0			2	4.7	5	11.6
Psychiatrist	9	4	44.4	1	11.1	1	11.1	6	66.7
Psychologist	11	1	9.1					1	9.1
Quality Assurance Analyst	2					1	50.0	1	50.0
Quality Assurance Anlyst Sr/Ld	3	1	33.3					1	33.3
Real Estate Chief Officer	1					1	100.0	1	100.0
Real Property Specialist	11	1	9.1			1	9.1	2	18.2
Real Property Supervisor	4			1	25.0	1	25.0	2	50.0
Recruiter	4			1	25.0			1	25.0
Regression Modeler	6	1	16.7					1	16.7
Reprographic Supervisor	1			1	100.0			1	100.0
Reprographic Technician	3			3	100.0	2	66.7	5	166.7
Research Director	4			1	25.0			1	25.0
Risk Management Manager	4	1	25.0					1	25.0
Road Technician	42	2	4.8			1	2.4	3	7.1

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Safety Specialist	9	1	11.1					1	11.1
Security Officer	157	24	15.3	26	16.6	7	4.5	57	36.3
Security Officer Manager	5	1	20.0	1	20.0			2	40.0
Security Officer Supervisor	14	3	21.4	1	7.1			4	28.6
Security Specialist	14	2	14.3					2	14.3
Social Worker	131	17	13.0	3	2.3	2	1.5	22	16.8
Social Worker Supervisor	15	1	6.7			1	6.7	2	13.3
Special Projects Manager	22			1	4.6	1	4.6	2	9.1
Superior Court Judge	96	2	2.1			2	2.1	4	4.2
Surveillance Officer	113	6	5.3			2	1.8	8	7.1
Survey Technician	5	2	40.0	1	20.0			3	60.0
Systems Admin & Analysis Supv	2	1	50.0					1	50.0
Systems Administrator	24	1	4.2	1	4.2			2	8.3
Systems Administrator Sr/Ld	20			1	5.0			1	5.0
Telecomm Engineer	5	1	20.0					1	20.0
Telecomm Prgrmr/Analyst Sr/Ld	8			1	12.5			1	12.5
Telecommunications Technician	9	2	22.2					2	22.2
Trades Generalist	50	5	10.0	2	4.0			7	14.0
Trades Supervisor	13			1	7.7	2	15.4	3	23.1
Traffic Signal Supervisor	1					1	100.0	1	100.0
Trainer	18	2	11.1					2	11.1
Training Supervisor	4	1	25.0					1	25.0
Vector Control Technician	29	5	17.2			1	3.5	6	20.7
Veterinarian	4	1	25.0					1	25.0
Vital Records Specialist	26	3	11.5			1	3.9	4	15.4
Warehouse/Inventory Specialist	39	2	5.1	1	2.6	1	2.6	4	10.3
Web Designer/Developer Sr/Ld	5	1	20.0					1	20.0
Workforce Development Coord	9	3	33.3					3	33.3
Workforce Development Spec	30	7	23.3			2	6.7	9	30.0

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