

FY 2005 Turnover by Market Range Title

Market Range Title	Average # Employees	Voluntary Separations	Voluntary Turnover %	Involuntary Separations	Involuntary Turnover %	Retirements	Retirement Turnover %	Total Turnover	Total Turnover %
Accountant	35	2	5.71	1	2.86	0	0.00	3	8.57
Admin & Operations Mgr	79	3	3.80	3	3.80	5	6.33	11	13.92
Admin/Office Support	1,364	271	19.87	91	6.67	17	1.25	379	27.79
Admin/Office Support Supv	171	11	6.43	4	2.34	6	3.51	21	12.28
Admin/Operations Supv	170	8	4.71	2	1.18	10	5.88	20	11.76
Administrative Specialist	933	106	11.36	30	3.22	22	2.36	158	16.93
Administrator	40	4	10.00	2	5.00	1	2.50	7	17.50
Animal Care/Control Ofcr	60	14	23.33	1	1.67	0	0.00	15	25.00
Appraiser	126	9	7.14	2	1.59	4	3.17	15	11.90
Attorney	650	114	17.54	5	0.77	6	0.92	125	19.23
Call Ctr Representative	34	4	11.76	3	8.82	0	0.00	7	20.59
Chaplain	4	1	25.00	0	0.00	0	0.00	1	25.00
Chief Officer	6	0	0.00	0	0.00	1	16.67	1	16.67
Claims Processor	31	17	54.84	2	6.45	0	0.00	19	61.29
Claims Specialist	13	4	30.77	0	0.00	0	0.00	4	30.77
Community Svcs Specialist	86	12	13.95	3	3.49	2	2.33	17	19.77
Computer Operator	32	1	3.13	0	0.00	0	0.00	1	3.13
Conference Officer	12	5	41.67	0	0.00	0	0.00	5	41.67
Counseling Supervisor	19	4	21.05	1	5.26	0	0.00	5	26.32
Counselor	97	17	17.53	1	1.03	3	3.09	21	21.65
Court Commissioner	45	2	4.44	0	0.00	1	2.22	3	6.67
Database Admin/Analyst	25	2	8.00	0	0.00	2	8.00	4	16.00
Dental Assistant	4	1	25.00	0	0.00	0	0.00	1	25.00
Deputy Director	52	1	1.92	2	3.85	2	3.85	5	9.62
Detention Ofcr Supervisor	196	2	1.02	0	0.00	5	2.55	7	3.57
Detention Officer	1,299	219	16.86	56	4.31	11	0.85	286	22.02
Developer/Pgrmr Analyst	129	6	4.65	2	1.55	0	0.00	8	6.20
Director	43	1	2.33	1	2.33	3	6.98	5	11.63
Dispatcher	30	3	10.00	3	10.00	0	0.00	6	20.00
Educator	127	26	20.47	16	12.60	0	0.00	42	33.07
Elected	35	2	5.71	3	8.57	0	0.00	5	14.29
Electronic Technician	16	1	6.25	2	12.50	0	0.00	3	18.75
Engineer	81	6	7.41	0	0.00	0	0.00	6	7.41
Engineering Aide	37	4	10.81	0	0.00	0	0.00	4	10.81
Engineering Technician	67	6	8.96	0	0.00	0	0.00	6	8.96

Market Range Title	Average # Employees	Voluntary Separations	Voluntary Turnover %	Involuntary Separations	Involuntary Turnover %	Retirements	Retirement Turnover %	Total Turnover	Total Turnover %
Environmental Spclst Supv	6	3	50.00	0	0.00	0	0.00	3	50.00
Environmental Specialist	127	15	11.81	3	2.36	2	1.57	20	15.75
Epidemiologist	9	2	22.22	0	0.00	0	0.00	2	22.22
Equipment Operator	101	7	6.93	4	3.96	2	1.98	13	12.87
Food Service Worker	15	3	20.00	0	0.00	0	0.00	3	20.00
General Laborer	130	24	18.46	9	6.92	2	1.54	35	26.92
General Maintenance Supv	25	2	8.00	0	0.00	1	4.00	3	12.00
General Maintenance Tech	155	17	10.97	10	6.45	1	0.65	28	18.06
Govt/Commun Affairs Ofcr	28	5	17.86	1	3.57	0	0.00	6	21.43
Graphic Equipment Tech	11	1	9.09	0	0.00	0	0.00	1	9.09
Health Educator	46	10	21.74	0	0.00	0	0.00	10	21.74
Health Services Aide	109	11	10.09	2	1.83	1	0.92	14	12.84
Healthcare Director	5	2	40.00	0	0.00	0	0.00	2	40.00
Info Center Manager	10	1	10.00	0	0.00	0	0.00	1	10.00
Info Systems Manager	12	0	0.00	0	0.00	1	8.33	1	8.33
Info Systems Supervisor	43	2	4.65	0	0.00	0	0.00	2	4.65
Info Technol Consultant	8	1	12.50	1	12.50	0	0.00	2	25.00
Inspection Supervisor	9	0	0.00	0	0.00	2	22.22	2	22.22
Inspector	53	8	15.09	4	7.55	0	0.00	12	22.64
Investigator	110	7	6.36	2	1.82	4	3.64	13	11.82
Justice Of The Peace	23	0	0.00	3	13.04	0	0.00	3	13.04
Law Enforcement Manager	20	0	0.00	0	0.00	2	10.00	2	10.00
Law Enforcement Officer	585	28	4.79	7	1.20	5	0.85	40	6.84
Law Enforcement Supv	117	0	0.00	0	0.00	2	1.71	2	1.71
Legal Assistant	148	21	14.19	3	2.03	0	0.00	24	16.22
Legal Order Server	7	0	0.00	0	0.00	1	14.29	1	14.29
Legal Support Specialist	247	31	12.55	4	1.62	3	1.21	38	15.38
Librarian	30	6	20.00	0	0.00	0	0.00	6	20.00
Library Manager	3	2	66.67	0	0.00	0	0.00	2	66.67
Library Supervisor	17	5	29.41	0	0.00	0	0.00	5	29.41
Licensed Practical Nurse	44	10	22.73	3	6.82	1	2.27	14	31.82
Management Analyst	36	6	16.67	0	0.00	1	2.78	7	19.44
Management Assistant	9	0	0.00	0	0.00	1	11.11	1	11.11
Managing Physician	6	3	50.00	0	0.00	0	0.00	3	50.00
Materials Handling Spec	27	4	14.81	0	0.00	1	3.70	5	18.52
Media Specialist	5	1	20.00	0	0.00	0	0.00	1	20.00
Medical Aide	5	1	20.00	0	0.00	0	0.00	1	20.00

Market Range Title	Average # Employees	Voluntary Separations	Voluntary Turnover %	Involuntary Separations	Involuntary Turnover %	Retirements	Retirement Turnover %	Total Turnover	Total Turnover %
Medical Assistant	26	7	26.92	5	19.23	0	0.00	12	46.15
Nurse	84	4	4.76	0	0.00	0	0.00	4	4.76
Nurse Pract/Phys Asst	17	7	41.18	0	0.00	0	0.00	7	41.18
Nursing Supervisor	13	4	30.77	1	7.69	0	0.00	5	38.46
Operations Manager	20	0	0.00	0	0.00	1	5.00	1	5.00
PC Specialist	80	8	10.00	4	5.00	0	0.00	12	15.00
Pharmacist	6	1	16.67	2	33.33	0	0.00	3	50.00
Pharmacy Manager	2	1	50.00	0	0.00	0	0.00	1	50.00
Pharmacy Technician	5	3	60.00	0	0.00	0	0.00	3	60.00
Physician	22	4	18.18	2	9.09	0	0.00	6	27.27
Planner	36	7	19.44	0	0.00	0	0.00	7	19.44
Planning Supervisor	9	1	11.11	0	0.00	0	0.00	1	11.11
Prgm Coordination Spec	32	5	15.63	0	0.00	2	6.25	7	21.88
Probation Officer	864	51	5.90	11	1.27	8	0.93	70	8.10
Program Coordinator	95	15	15.79	4	4.21	0	0.00	19	20.00
Program Coordinator - RN	21	2	9.52	2	9.52	0	0.00	4	19.05
Program Manager	24	2	8.33	2	8.33	2	8.33	6	25.00
Program Supervisor	65	8	12.31	1	1.54	0	0.00	9	13.85
Project Manager	14	1	7.14	0	0.00	2	14.29	3	21.43
Public Svc Representative	188	17	9.04	5	2.66	0	0.00	22	11.70
Public Svc Supervisor	18	2	11.11	0	0.00	1	5.56	3	16.67
Safety Representative	6	2	33.33	0	0.00	0	0.00	2	33.33
Superior Court Judge	90	1	1.11	0	0.00	4	4.44	5	5.56
Survey Technician	9	1	11.11	1	11.11	0	0.00	2	22.22
Technical Program Supv	18	0	0.00	0	0.00	2	11.11	2	11.11
Technology Analyst	44	1	2.27	1	2.27	3	6.82	5	11.36
Technology Product Admin	47	2	4.26	0	0.00	0	0.00	2	4.26
Telecommunications Supv	4	1	25.00	0	0.00	0	0.00	1	25.00
Telecommunications Tech	22	3	13.64	0	0.00	1	4.55	4	18.18
Telecommunicatns Analyst	13	1	7.69	0	0.00	0	0.00	1	7.69
Trades Specialist	52	7	13.46	2	3.85	1	1.92	10	19.23
Trades Supervisor	14	1	7.14	1	7.14	0	0.00	2	14.29
Unit Secretary	18	3	16.67	0	0.00	0	0.00	3	16.67
Veterinarian Technician	8	4	50.00	1	12.50	0	0.00	5	62.50