

## FY 2012 Turnover by Market Range Title

Market Range Title	Average # Employees	Voluntary Separations	Voluntary Turnover %	Involuntary Separations	Involuntary Turnover %	Retirements	Retirement Turnover %	Total Turnover	Total Turnover %
Accountant	40	4	10.00	1	2.50	2	5.00	7	17.50
Accounting Specialist	80	5	6.25	0	0.00	0	0.00	5	6.25
Admin/Operations Specialist	163	12	7.36	3	1.84	5	3.07	20	12.27
Administrative Staff Supv	48	3	6.25	1	2.08	1	2.08	5	10.42
Administrative Supervisor	60	3	5.00	0	0.00	3	5.00	6	10.00
Administrator	12	0	0.00	1	8.33	0	0.00	1	8.33
Air Instrument Technician	13	4	30.77	0	0.00	1	7.69	5	38.46
Air Instrument Technician Supv	2	0	0.00	0	0.00	1	50.00	1	50.00
Air Quality Specialist	38	2	5.26	0	0.00	0	0.00	2	5.26
Air Quality Specialist Supv	5	1	20.00	0	0.00	0	0.00	1	20.00
Animal Care Technician	39	5	12.82	2	5.13	1	2.56	8	20.51
Animal Control Officer	30	6	20.00	0	0.00	0	0.00	6	20.00
Animal Health Technician	11	1	9.09	2	18.18	0	0.00	3	27.27
Applications Development Mgr	9	1	11.11	0	0.00	0	0.00	1	11.11
Applications Development Supv	9	4	44.44	0	0.00	2	22.22	6	66.67
Appraiser	100	7	7.00	1	1.00	4	4.00	12	12.00
Appraiser Senior	12	0	0.00	0	0.00	1	8.33	1	8.33
Appraiser Supervisor	19	1	5.26	0	0.00	0	0.00	1	5.26
Appraiser Trainee	10	1	10.00	0	0.00	0	0.00	1	10.00
Assistant County Manager	3	0	0.00	1	33.33	0	0.00	1	33.33
Attorney	617	56	9.08	3	0.49	9	1.46	68	11.02
Attorney - Sr Law Researcher	4	3	75.00	0	0.00	0	0.00	3	75.00
Bailiff	110	20	18.18	2	1.82	1	0.91	23	20.91
Budget Analyst	10	2	20.00	0	0.00	0	0.00	2	20.00
Business/Systems Analyst	22	1	4.55	0	0.00	0	0.00	1	4.55
Business/Systems Analyst-Sr/Ld	14	0	0.00	1	7.14	1	7.14	2	14.29
Call Ctr Representative	19	2	10.53	0	0.00	1	5.26	3	15.79
CASA Coordinator	5	1	20.00	0	0.00	1	20.00	2	40.00
Chemical Applicatns Tech	31	2	6.45	1	3.23	0	0.00	3	9.68
Chief Appraiser - Assessor	1	0	0.00	0	0.00	1	100.00	1	100.00
Chief Deputy - Treasurer	1	1	100.00	0	0.00	0	0.00	1	100.00
Collector	20	2	10.00	0	0.00	0	0.00	2	10.00
Communicatn Ofcr/Govt Liaison	24	4	16.67	0	0.00	1	4.17	5	20.83
Communicatn Officer Supervisor	4	0	0.00	0	0.00	1	25.00	1	25.00
Community Devlpmnt Coordinator	2	0	0.00	2	100.00	1	50.00	3	150.00

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Community Justice Coordinator	4	1	25.00	2	50.00	0	0.00	3	75.00
Computer Operator	12	0	0.00	2	16.67	2	16.67	4	33.33
Computer Operator - Sr/Ld	4	0	0.00	0	0.00	1	25.00	1	25.00
Conference Officer	13	1	7.69	1	7.69	0	0.00	2	15.38
Construction Maintenance Supv	10	0	0.00	0	0.00	1	10.00	1	10.00
Consultant	3	1	33.33	0	0.00	0	0.00	1	33.33
Counselor	30	2	6.67	0	0.00	0	0.00	2	6.67
County Manager	1	0	0.00	0	0.00	1	100.00	1	100.00
Court Interpreter	29	5	17.24	2	6.90	1	3.45	8	27.59
Court Reporter	52	2	3.85	1	1.92	0	0.00	3	5.77
Courtroom Clerk	203	22	10.84	2	0.99	3	1.48	27	13.30
Courtroom Services Supervisor	14	0	0.00	0	0.00	2	14.29	2	14.29
Crew Leader	15	1	6.67	0	0.00	0	0.00	1	6.67
Crime Scene Specialist	20	4	20.00	1	5.00	0	0.00	5	25.00
Crime Scene Supervisor	6	0	0.00	0	0.00	1	16.67	1	16.67
Data Security Analyst	2	1	50.00	0	0.00	0	0.00	1	50.00
Data Security Analyst Sr/Ld	2	1	50.00	0	0.00	0	0.00	1	50.00
Database Administrator	17	1	5.88	0	0.00	0	0.00	1	5.88
Database Report Writer Analyst	4	1	25.00	0	0.00	0	0.00	1	25.00
Dentist	2	2	100.00	0	0.00	0	0.00	2	100.00
Department Facilities Planner	5	1	20.00	0	0.00	1	20.00	2	40.00
Deputy Director	2	0	0.00	0	0.00	1	50.00	1	50.00
Deputy Director - Env Svcs	1	0	0.00	1	100.00	0	0.00	1	100.00
Deputy Director - Probation	6	0	0.00	0	0.00	3	50.00	3	50.00
Deputy Director - Public Works	1	0	0.00	1	100.00	0	0.00	1	100.00
Detention Ofcr Supv -Probation	18	0	0.00	0	0.00	2	11.11	2	11.11
Detention Officer	1,678	128	7.63	8	0.48	21	1.25	157	9.36
Detention Officer - Probation	197	14	7.11	9	4.57	3	1.52	26	13.20
Detention Officer Lieutenant	60	0	0.00	0	0.00	6	10.00	6	10.00
Detention Officer Sergeant	193	4	2.07	1	0.52	12	6.22	17	8.81
Development Svcs Specialist	29	3	10.34	1	3.45	2	6.90	6	20.69
Development Svcs Supervisor	7	0	0.00	1	14.29	0	0.00	1	14.29
Development Svcs Technician	95	7	7.37	1	1.05	4	4.21	12	12.63
Dietitian/Nutritionist	22	5	22.73	0	0.00	0	0.00	5	22.73
Director - Library	1	0	0.00	0	0.00	1	100.00	1	100.00

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Director - Probation	2	2	100.00	0	0.00	0	0.00	2	100.00
Director - Risk Management	1	1	100.00	0	0.00	0	0.00	1	100.00
Director - Superior Court	1	0	0.00	0	0.00	1	100.00	1	100.00
Dispatcher	27	5	18.52	1	3.70	0	0.00	6	22.22
Education Svc Program Coord	3	3	100.00	0	0.00	0	0.00	3	100.00
Education Svc Program Manager	13	1	7.69	7	53.85	0	0.00	8	61.54
Educator	39	4	10.26	1	2.56	0	0.00	5	12.82
Educator - Detention	18	0	0.00	2	11.11	0	0.00	2	11.11
Educator Assistant	40	4	10.00	2	5.00	1	2.50	7	17.50
Educator Bachelor's	38	9	23.68	0	0.00	2	5.26	11	28.95
Educator Coordinator	37	5	13.51	0	0.00	0	0.00	5	13.51
Electronic Technician	9	0	0.00	0	0.00	1	11.11	1	11.11
Emergency Dispatcher	25	2	8.00	0	0.00	0	0.00	2	8.00
Emergency Operator	6	0	0.00	1	16.67	0	0.00	1	16.67
Emergency Svcs Planner	9	0	0.00	1	11.11	0	0.00	1	11.11
Employee Relations Analyst-Cty	3	1	33.33	0	0.00	0	0.00	1	33.33
Engineer	66	1	1.52	0	0.00	2	3.03	3	4.55
Engineering Associate	53	1	1.89	0	0.00	2	3.77	3	5.66
Engineering Specialist	23	0	0.00	0	0.00	2	8.70	2	8.70
Engineering Supervisor	18	1	5.56	0	0.00	0	0.00	1	5.56
Engineering Technician	33	1	3.03	0	0.00	2	6.06	3	9.09
Environmental Enforcement Spec	8	1	12.50	3	37.50	0	0.00	4	50.00
Environmental Spclst Supv	31	0	0.00	2	6.45	0	0.00	2	6.45
Environmental Specialist	135	12	8.89	6	4.44	6	4.44	24	17.78
Equipment Operator	52	6	11.54	1	1.92	1	1.92	8	15.38
Exec Assistant to Director	23	0	0.00	0	0.00	2	8.70	2	8.70
Exec Asst to Elected Official	6	1	16.67	0	0.00	0	0.00	1	16.67
Facil Capital Project Mgr	5	1	20.00	1	20.00	0	0.00	2	40.00
Facilities Mgr-Capitl Projects	1	0	0.00	1	100.00	0	0.00	1	100.00
Facilities Planner	5	0	0.00	1	20.00	0	0.00	1	20.00
Facilities Project Mgr Supv	1	1	100.00	0	0.00	0	0.00	1	100.00
Field Operations Supervisor	22	1	4.55	0	0.00	1	4.55	2	9.09
Finan/Business Analyst -County	13	2	15.38	0	0.00	0	0.00	2	15.38
Finance Manager	11	1	9.09	1	9.09	0	0.00	2	18.18
Finance/Business Analyst	27	2	7.41	0	0.00	2	7.41	4	14.81

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Financial Supervisor - Dept	16	1	6.25	0	0.00	0	0.00	1	6.25
Fingerprint Technician	12	1	8.33	1	8.33	0	0.00	2	16.67
Food Services Shift Supervisor	8	0	0.00	0	0.00	1	12.50	1	12.50
Forensic Technician	10	3	30.00	1	10.00	0	0.00	4	40.00
General Laborer	71	3	4.23	0	0.00	1	1.41	4	5.63
General Laborer Supervisor	4	1	25.00	0	0.00	0	0.00	1	25.00
General Maintenance Worker	73	7	9.59	3	4.11	3	4.11	13	17.81
GIS Technician	22	2	9.09	0	0.00	0	0.00	2	9.09
Grant-Contract Administrator	17	5	29.41	0	0.00	1	5.88	6	35.29
Guardian/Estate Admin Supv	3	1	33.33	0	0.00	0	0.00	1	33.33
Guardian/Estate Administrator	20	1	5.00	3	15.00	1	5.00	5	25.00
Health Educator	34	1	2.94	0	0.00	1	2.94	2	5.88
Health Educator Supervisor	8	0	0.00	0	0.00	1	12.50	1	12.50
Health Services Aide	99	15	15.15	2	2.02	2	2.02	19	19.19
Heavy Equipment Operator	38	0	0.00	2	5.26	0	0.00	2	5.26
Help Desk Coordinator	18	3	16.67	0	0.00	1	5.56	4	22.22
Human Resources Analyst	30	4	13.33	1	3.33	2	6.67	7	23.33
Human Resources Associate	9	1	11.11	0	0.00	0	0.00	1	11.11
Human Resources Manager	11	1	9.09	0	0.00	0	0.00	1	9.09
Human Resources Mngr - County	2	0	0.00	0	0.00	1	50.00	1	50.00
Human Resources Specialist	30	1	3.33	2	6.67	1	3.33	4	13.33
Infection Control Specialist	27	8	29.63	3	11.11	0	0.00	11	40.74
Inspection Supervisor	9	0	0.00	1	11.11	0	0.00	1	11.11
Inspector	45	4	8.89	0	0.00	3	6.67	7	15.56
Investigator	2	1	50.00	0	0.00	0	0.00	1	50.00
Investigator - Defense	42	2	4.76	0	0.00	0	0.00	2	4.76
Investigator - MCAO	29	1	3.45	0	0.00	1	3.45	2	6.90
IS Architect	8	1	12.50	0	0.00	0	0.00	1	12.50
IS Project Management Mgr	2	1	50.00	0	0.00	0	0.00	1	50.00
IS Project Manager	8	0	0.00	2	25.00	0	0.00	2	25.00
IS Project Manager - Sr/Ld	8	1	12.50	0	0.00	1	12.50	2	25.00
IT Consultant	9	0	0.00	3	33.33	0	0.00	3	33.33
IT Division Manager	9	0	0.00	0	0.00	1	11.11	1	11.11
IT Senior Manager	7	4	57.14	0	0.00	0	0.00	4	57.14
IT Services Supv	10	1	10.00	0	0.00	1	10.00	2	20.00

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Judicial Assistant	152	13	8.55	2	1.32	3	1.97	<b>18</b>	<b>11.84</b>
Justice Of The Peace	25	1	4.00	0	0.00	0	0.00	<b>1</b>	<b>4.00</b>
Justice System Administrator	14	0	0.00	0	0.00	1	7.14	<b>1</b>	<b>7.14</b>
Justice System Clerk	787	82	10.42	18	2.29	20	2.54	<b>120</b>	<b>15.25</b>
Justice System Clerk Lead	76	4	5.26	0	0.00	3	3.95	<b>7</b>	<b>9.21</b>
Justice System Clerk Supv	88	2	2.27	1	1.14	2	2.27	<b>5</b>	<b>5.68</b>
Justice System Manager	19	1	5.26	0	0.00	0	0.00	<b>1</b>	<b>5.26</b>
Law Enforcement Captain	21	0	0.00	1	4.76	0	0.00	<b>1</b>	<b>4.76</b>
Law Enforcement Officer	549	8	1.46	1	0.18	10	1.82	<b>19</b>	<b>3.46</b>
Law Enforcement Sergeant	86	0	0.00	0	0.00	1	1.16	<b>1</b>	<b>1.16</b>
Legal Assistant	138	13	9.42	4	2.90	4	2.90	<b>21</b>	<b>15.22</b>
Legal Assistant Supv	18	1	5.56	0	0.00	0	0.00	<b>1</b>	<b>5.56</b>
Legal Order Server	10	0	0.00	1	10.00	0	0.00	<b>1</b>	<b>10.00</b>
Legal Support Specialist	170	7	4.12	1	0.59	2	1.18	<b>10</b>	<b>5.88</b>
Legal Support Supervisor	49	2	4.08	0	0.00	4	8.16	<b>6</b>	<b>12.24</b>
Library Clerk	51	1	1.96	0	0.00	0	0.00	<b>1</b>	<b>1.96</b>
Library Coordinator	11	0	0.00	0	0.00	1	9.09	<b>1</b>	<b>9.09</b>
Library Paraprofessional	25	1	4.00	0	0.00	1	4.00	<b>2</b>	<b>8.00</b>
Licensed Practical Nurse	63	10	15.87	3	4.76	1	1.59	<b>14</b>	<b>22.22</b>
Management Analyst	66	3	4.55	3	4.55	1	1.52	<b>7</b>	<b>10.61</b>
Management Assistant	6	1	16.67	0	0.00	0	0.00	<b>1</b>	<b>16.67</b>
Mechanic - Automotive	14	1	7.14	1	7.14	1	7.14	<b>3</b>	<b>21.43</b>
Mechanic - Automotive Lead	2	0	0.00	0	0.00	1	50.00	<b>1</b>	<b>50.00</b>
Medical Assistant	67	16	23.88	4	5.97	0	0.00	<b>20</b>	<b>29.85</b>
Medical Examiner	8	1	12.50	0	0.00	0	0.00	<b>1</b>	<b>12.50</b>
Mental Health Professional	34	3	8.82	0	0.00	0	0.00	<b>3</b>	<b>8.82</b>
Mitigation Specialist	12	0	0.00	1	8.33	1	8.33	<b>2</b>	<b>16.67</b>
Mitigation Specialist-Capital	19	1	5.26	0	0.00	0	0.00	<b>1</b>	<b>5.26</b>
Nurse	100	18	18.00	6	6.00	1	1.00	<b>25</b>	<b>25.00</b>
Nurse - Public Health	55	13	23.64	3	5.45	3	5.45	<b>19</b>	<b>34.55</b>
Nurse Pract/Phys Asst - Psych	4	1	25.00	0	0.00	0	0.00	<b>1</b>	<b>25.00</b>
Nursing Supervisor	19	0	0.00	0	0.00	2	10.53	<b>2</b>	<b>10.53</b>
Office Assistant	378	47	12.43	21	5.56	6	1.59	<b>74</b>	<b>19.58</b>
Office Assistant Specialized	317	28	8.83	7	2.21	6	1.89	<b>41</b>	<b>12.93</b>
Operations/Program Manager	32	2	6.25	1	3.13	1	3.13	<b>4</b>	<b>12.50</b>

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Operations/Program Supervisor	36	2	5.56	1	2.78	2	5.56	5	13.89
Parks Supervisor	7	0	0.00	0	0.00	1	14.29	1	14.29
PC/LAN Tech Support	53	3	5.66	1	1.89	0	0.00	4	7.55
Pharmacist	3	1	33.33	0	0.00	0	0.00	1	33.33
Physician	13	1	7.69	1	7.69	1	7.69	3	23.08
Planner	15	0	0.00	1	6.67	0	0.00	1	6.67
Plans Examiner Supervisor	1	1	100.00	0	0.00	0	0.00	1	100.00
Presentence Screener	46	7	15.22	1	2.17	2	4.35	10	21.74
Preventive Maintenance Tech	5	0	0.00	0	0.00	1	20.00	1	20.00
Probation Assistant	43	0	0.00	0	0.00	1	2.33	1	2.33
Probation Manager	15	0	0.00	0	0.00	1	6.67	1	6.67
Probation Officer	775	22	2.84	6	0.77	21	2.71	49	6.32
Probation Officer Supervisor	118	1	0.85	0	0.00	5	4.24	6	5.08
Procurement Officer - County	11	1	9.09	0	0.00	0	0.00	1	9.09
Procurement Specialist	31	2	6.45	0	0.00	1	3.23	3	9.68
Procurement Supervisor -County	2	0	0.00	0	0.00	1	50.00	1	50.00
Program Coordinator	47	3	6.38	1	2.13	2	4.26	6	12.77
Programmer/Analyst	29	1	3.45	2	6.90	3	10.34	6	20.69
Programmer/Analyst - Sr/Ld	32	5	15.63	0	0.00	0	0.00	5	15.63
Project Manager	5	0	0.00	1	20.00	0	0.00	1	20.00
Property & Evidence Custodian	5	1	20.00	0	0.00	0	0.00	1	20.00
Psychologist	13	2	15.38	0	0.00	1	7.69	3	23.08
Radiologic Technologist	4	1	25.00	0	0.00	0	0.00	1	25.00
Risk Management Consultant	1	0	0.00	0	0.00	1	100.00	1	100.00
Risk Management Supervisor	2	1	50.00	0	0.00	0	0.00	1	50.00
Road Technician	20	1	5.00	0	0.00	0	0.00	1	5.00
Security Officer	180	22	12.22	4	2.22	1	0.56	27	15.00
Security Officer Manager	5	1	20.00	0	0.00	1	20.00	2	40.00
Security Officer Supervisor	14	1	7.14	1	7.14	1	7.14	3	21.43
Sheriff Record Specialist	41	5	12.20	0	0.00	2	4.88	7	17.07
Social Worker	146	8	5.48	1	0.68	5	3.42	14	9.59
Superior Court Judge	93	1	1.08	0	0.00	8	8.60	9	9.68
Surveillance Officer	112	3	2.68	3	2.68	3	2.68	9	8.04
Systems Admin & Analysis Supv	4	1	25.00	0	0.00	0	0.00	1	25.00
Systems/Network Admin-Sr/Ld	22	0	0.00	0	0.00	1	4.55	1	4.55

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Systems/Network Administrator	20	1	5.00	0	0.00	1	5.00	2	10.00
Telecomm Engineer	6	0	0.00	1	16.67	1	16.67	2	33.33
Trades Generalist	41	1	2.44	2	4.88	0	0.00	3	7.32
Trades Specialist	48	8	16.67	4	8.33	0	0.00	12	25.00
Trades Supervisor	12	1	8.33	0	0.00	0	0.00	1	8.33
Traffic Signal Technician	9	1	11.11	0	0.00	0	0.00	1	11.11
Trainer	25	4	16.00	3	12.00	0	0.00	7	28.00
Veterinarian	3	1	33.33	0	0.00	0	0.00	1	33.33
Warehouse/Inventory Specialist	47	2	4.26	0	0.00	0	0.00	2	4.26
Warehouse/Inventory Supervisor	4	1	25.00	0	0.00	0	0.00	1	25.00
Web Designer/Developer	13	3	23.08	0	0.00	0	0.00	3	23.08
Workforce Development Mgr	3	1	33.33	0	0.00	0	0.00	1	33.33
Workforce Development Spec	24	4	16.67	1	4.17	0	0.00	5	20.83