

FY 2014 Turnover by Market Range Title

Market Range Title	Average # Employees	Voluntary Separations	Voluntary Turnover %	Involuntary Separations	Involuntary Turnover %	Retirement Separations	Retirement Turnover %	Total Separations	Total Turnover %
Accountant	41	4	9.76					4	9.76
Accounting Specialist	81	12	14.81	1	1.23	4	4.94	17	20.99
Admin/Operations Specialist	176	10	5.68	2	1.14	3	1.7	15	8.52
Administrative Manager	8	1	12.5					1	12.5
Administrative Staff Supv	37			2	5.41	3	8.11	5	13.51
Administrative Supervisor	53	1	1.89			3	5.66	4	7.55
Air Instrument Technician	12	2	16.67					2	16.67
Air Quality Enforcement Spec	3	1	33.33	1	33.33			2	66.67
Air Quality Specialist	31	6	19.35	3	9.68			9	29.03
Air Quality Specialist Supv	7	1	14.29					1	14.29
Animal Care Technician	35	10	28.57	2	5.71			12	34.29
Animal Care Technician Lead	3	1	33.33					1	33.33
Animal Control Officer	26	7	26.92					7	26.92
Animal Control Supervisor	2					1	50	1	50
Animal Health Technician	10	9	90					9	90
Applications Development Mgr	13	2	15.38					2	15.38
Appraiser	90	9	10	2	2.22	7	7.78	18	20
Appraiser Senior	13					1	7.69	1	7.69
Appraiser Supervisor	18					1	5.56	1	5.56
Appraiser Trainee	13	3	23.08	1	7.69			4	30.77
Atmospheric Science Pro	2			1	50			1	50
Attorney	681	44	6.46	6	0.88	6	0.88	56	8.22
Attorney - Senior Counsel	13	2	15.38					2	15.38
Bailiff	112	23	20.54	9	8.04	2	1.79	34	30.36
Bd of Supvr's Chief of Staff	5	2	40			1	20	3	60
Budget Analyst	10			1	10			1	10
Budget Supervisor	2	1	50					1	50
Business/Systems Analyst	27	1	3.7					1	3.7
Business/Systems Analyst-Sr/Ld	22	1	4.55					1	4.55
Call Ctr Representative	17	2	11.76	3	17.65			5	29.41
Call Ctr Representative - Lead	4					1	25	1	25
CASA Coordinator	6	2	33.33	1	16.67			3	50
Chemical Applicatns Tech	31	1	3.23	2	6.45	1	3.23	4	12.9
Claims Adjuster	3	1	33.33					1	33.33
Clerk of Board Specialist	1	2	200					2	200
Code Enforcement Officer	4	1	25			1	25	2	50
Collector	20					1	5	1	5
Communicatn Ofcr/Govt Liaison	24	1	4.17					1	4.17
Community Justice Coordinator	10	1	10	3	30			4	40
Compensation Analyst	3					1	33.33	1	33.33
Conference Officer	13	1	7.69	1	7.69			2	15.38
Consultant	1	1	100					1	100
Counselor	29	3	10.34			2	6.9	5	17.24

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Court Commissioner	59					2	3.39	2	3.39
Court Conciliator	12					1	8.33	1	8.33
Court Interpreter	28	7	25	1	3.57			8	28.57
Court Probate Investigator	6	1	16.67			1	16.67	2	33.33
Court Reporter	50	2	4	1	2			3	6
Court Reporter Manager	1			1	100			1	100
Courtroom Clerk	196	31	15.82	1	0.51	3	1.53	35	17.86
Courtroom Services Supervisor	14	1	7.14			3	21.43	4	28.57
Crew Leader	15	1	6.67			1	6.67	2	13.33
Crime Scene Specialist	22	4	18.18	2	9.09			6	27.27
Crime Scene Specialist-Sheriff	8			1	12.5			1	12.5
Crime Scene Supervisor	5					1	20	1	20
Custodian	30					1	3.33	1	3.33
Dental Assistant	3					1	33.33	1	33.33
Dental Hygienist	1					1	100	1	100
Department Facilities Planner	5	1	20					1	20
Deputy Administrator - BOS	5	1	20					1	20
Deputy Director - Probation	7	2	28.57					2	28.57
Detention Officer	1792	143	7.98	19	1.06	17	0.95	179	9.99
Detention Officer - Probation	197	13	6.6	2	1.02	2	1.02	17	8.63
Detention Officer Lieutenant	67	2	2.99			2	2.99	4	5.97
Detention Officer Sergeant	201	2	1	1	0.5	3	1.49	6	2.99
Development Svcs Specialist	32	3	9.38			1	3.13	4	12.5
Development Svcs Supervisor	6	1	16.67					1	16.67
Development Svcs Technician	92	8	8.7	5	5.43	3	3.26	15	16.3
Dietitian/Nutritionist	32	11	34.38					11	34.38
Director - Facilities Mgt	1	1	100					1	100
Director - GIS	1					1	100	1	100
Dispatcher	25	8	32	5	20			13	52
Education Svc Peer Evaluator	40	1	2.5					1	2.5
Education Svc Program Coord	9	4	44.44					4	44.44
Education Svc Program Manager	27	5	18.52					5	18.52
Educator	36	8	22.22	2	5.56	2	5.56	12	33.33
Educator - Detention	16			1	6.25			1	6.25
Educator Assistant	30	7	23.33					7	23.33
Educator Bachelor's	54	16	29.63	3	5.56			19	35.19
Educator Coordinator	28	2	7.14					2	7.14
Elected	38	1	2.63					1	2.63
Electrician	12	1	8.33					1	8.33
Emergency Dispatcher	23	5	21.74	2	8.7			7	30.43
Emergency Svcs Planner	7	5	71.43			1	14.29	6	85.71
Engineer	66	1	1.52	3	4.55	1	1.52	5	7.58
Engineering Associate	48	3	6.25			2	4.17	5	10.42

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Engineering Manager	7					1	14.29	1	14.29
Engineering Specialist	21	2	9.52			1	4.76	3	14.29
Engineering Technician	30	1	3.33			2	6.67	3	10
Enterprise Architect	5			1	20			1	20
Environmental Spclst Supv	28	3	10.71					3	10.71
Environmental Spec Trainee	10	2	20	3	30			5	50
Environmental Specialist	103	12	11.65	1	0.97	1	0.97	14	13.59
Epidemiologist	15	8	53.33	1	6.67			9	60
Equipment Operator	50	2	4	2	4	1	2	5	10
Exec Assistant to Director	23	4	17.39	1	4.35			5	21.74
Exec Asst to Elected Official	8					1	12.5	1	12.5
Exec Asst to Executive Officer	5	1	20					1	20
Facil Capital Project Mgr Sr	7			1	14.29			1	14.29
Facilities Planner	4					1	25	1	25
Facilities Project Manager	5	1	20					1	20
Fiduciary	21	4	19.05	3	14.29			7	33.33
Fiduciary Supv	4			1	25			1	25
Field Operations Supervisor	22	1	4.55					1	4.55
Finan/Business Analyst -County	13	1	7.69			1	7.69	2	15.38
Finance Manager	10					1	10	1	10
Finance Support Supervisor	13	1	7.69					1	7.69
Finance/Business Analyst	26	2	7.69					2	7.69
Financial Supervisor - County	4			1	25			1	25
Fingerprint Analyst	15			1	6.67	1	6.67	2	13.33
Fingerprint Technician	13	4	30.77			1	7.69	5	38.46
Food Services Shift Supervisor	9					1	11.11	1	11.11
Forensic Chemist	7	3	42.86					3	42.86
Forensic Services Supervisor	1	1	100					1	100
Forensic Technician	10	2	20	2	20			4	40
General Laborer	59	3	5.08	1	1.69	1	1.69	5	8.47
General Maintenance Worker	50	3	6	5	10	2	4	10	20
GIS Programmer/Analyst	16	1	6.25					1	6.25
GIS Technician	21	4	19.05					4	19.05
Grant-Contract Administrator	14	2	14.29	1	7.14	1	7.14	4	28.57
Health Educator	48	7	14.58					7	14.58
Health Educator Supervisor	10	2	20			1	10	3	30
Health Services Aide	104	13	12.5	3	2.88	1	0.96	17	16.35
Heavy Equipment Operator	33	2	6.06					2	6.06
Heavy Equipment Operator - Sr	6	2	33.33			1	16.67	3	50
Help Desk Coordinator	21			1	4.76	2	9.52	3	14.29
Help Desk Coordinator - Sr/Ld	10	1	10					1	10
Human Resources Analyst	31	4	12.9					4	12.9
Human Resources Associate	9	1	11.11					1	11.11

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Human Resources Manager	10	1	10					1	10
Human Resources Specialist	29					1	3.45	1	3.45
Human Resources Supv - County	4					1	25	1	25
Human Services Program Admin	3	1	33.33			1	33.33	2	66.67
HVAC Technician	14	4	28.57					4	28.57
Infection Control Specialist	28	11	39.29	3	10.71			14	50
Inspector	42	4	9.52	2	4.76	2	4.76	8	19.05
Intern	2	1	50					1	50
Internal Auditor	4	1	25			1	25	2	50
Internal Auditor Sr-Specializd	2	1	50					1	50
Investigations Supv - Defense	5					1	20	1	20
Investigations Supv - MCAO	4	1	25			1	25	2	50
Investigator - Defense	41	3	7.32			2	4.88	5	12.2
Investigator - MCAO	39	3	7.69	1	2.56	1	2.56	5	12.82
IT Consultant	10	1	10			1	10	2	20
IT Division Manager	14	1	7.14					1	7.14
IT Program Manager	12			1	8.33			1	8.33
IT Project Manager	9					1	11.11	1	11.11
IT Senior Manager	7	2	28.57	2	28.57			4	57.14
Judicial Assistant	156	21	13.46	4	2.56	3	1.92	28	17.95
Justice System Administrator	15	2	13.33	1	6.67	1	6.67	4	26.67
Justice System Clerk	797	96	12.05	15	1.88	15	1.88	126	15.81
Justice System Clerk Lead	79	3	3.8			2	2.53	5	6.33
Justice System Clerk Supv	96	2	2.08			1	1.04	3	3.13
Laboratory Technician	2					1	50	1	50
Law Enforcement Captain	22					2	9.09	2	9.09
Law Enforcement Officer	516	16	3.1	9	1.74	11	2.13	36	6.98
Law Enforcement Sergeant	95	1	1.05			2	2.11	3	3.16
Legal Assistant	137	16	11.68	1	0.73			17	12.41
Legal Order Server	3	2	66.67					2	66.67
Legal Services Manager	5	1	20					1	20
Legal Support Specialist	183	6	3.28	3	1.64	4	2.19	13	7.1
Legal Support Supervisor	46	3	6.52	1	2.17	1	2.17	5	10.87
Legislative Analyst - County	1	1	100					1	100
Librarian	34	2	5.88			1	2.94	3	8.82
Library Administrator	3					1	33.33	1	33.33
Library Clerk	49					1	2.04	1	2.04
Library Coordinator	10					2	20	2	20
Library Paraprofessional	23	3	13.04			1	4.35	4	17.39
Library Supervisor	11	1	9.09					1	9.09
Library Support Services Supv	5	2	40					2	40
Licensed Practical Nurse	72	14	19.44	4	5.56	2	2.78	20	27.78
Locksmith	5					1	20	1	20

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Management Analyst	67	8	11.94			1	1.49	9	13.43
Management Assistant	13	1	7.69					1	7.69
Materials Testing Technician	5	1	20					1	20
Mechanic - Automotive	17					1	5.88	1	5.88
Medical Assistant	69	21	30.43	8	11.59			29	42.03
Medical Examiner	8	1	12.5					1	12.5
Mental Health Director - Juv	2	1	50					1	50
Mental Health Professional	36	3	8.33	2	5.56	1	2.78	6	16.67
Mental Health Professional Spv	6	1	16.67					1	16.67
Mitigation Specialist	14	2	14.29					2	14.29
Mitigation Specialist-Capital	19	1	5.26	1	5.26			2	10.53
Network Engineer - Sr/Ld	3	2	66.67					2	66.67
Nurse	109	19	17.43	7	6.42	3	2.75	29	26.61
Nurse - Public Health	50	8	16					8	16
Nurse Practitioner-Public Hlth	4					1	25	1	25
Nursing Supervisor-Public Hlth	11	2	18.18	1	9.09	1	9.09	4	36.36
Office Assistant	317	46	14.51	18	5.68	11	3.47	75	23.66
Office Assistant Specialized	311	41	13.18	13	4.18	8	2.57	62	19.94
Operations Supervisor - PW	7					1	14.29	1	14.29
Operations Support Analyst	7	1	14.29					1	14.29
Operations/Program Manager	20					1	5	1	5
Operations/Program Supervisor	25	4	16			2	8	6	24
Park Interpretive Ranger	11	3	27.27			1	9.09	4	36.36
Parks Specialist	2			2	100			2	100
PC/LAN Technician	45	4	8.89	2	4.44	1	2.22	7	15.56
Pharmacist	2	2	100			1	50	3	150
Physician	11					1	9.09	1	9.09
Planner	9	1	11.11					1	11.11
Planning Supervisor	7	1	14.29			2	28.57	3	42.86
Presentence Screener	47	6	12.77					6	12.77
Preventive Maintenance Tech	4	1	25					1	25
Probation Assistant	42	3	7.14	1	2.38	1	2.38	5	11.9
Probation Officer	792	25	3.16	6	0.76	16	2.02	47	5.93
Probation Officer Supervisor	124	1	0.81			3	2.42	4	3.23
Procurement Specialist	29	2	6.9			2	6.9	4	13.79
Procurement Supervisor -County	2	1	50					1	50
Program Coordinator	54	5	9.26	2	3.7	2	3.7	9	16.67
Programmer/Analyst	24	2	8.33					2	8.33
Programmer/Analyst - Sr/Ld	36	6	16.67	1	2.78	1	2.78	8	22.22
Project Manager	3	1	33.33			1	33.33	2	66.67
Psychiatrist	11	1	9.09			1	9.09	2	18.18
Psychologist	13			1	7.69	2	15.38	3	23.08
Quality Assurance Analyst	3					1	33.33	1	33.33

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Radiologic Technologist	4	1	25	1	25			2	50
Real Property Specialist	12					1	8.33	1	8.33
Road Technician	39	1	2.56	1	2.56			2	5.13
Security Officer	177	29	16.38	4	2.26	3	1.69	36	20.34
Security Officer Manager	6	1	16.67			1	16.67	2	33.33
Security Officer Supervisor	16	5	31.25					5	31.25
Sheriff Record Specialist	44	5	11.36	1	2.27			6	13.64
Social Worker	155	9	5.81	4	2.58	2	1.29	15	9.68
Social Worker Supervisor	22	2	9.09			1	4.55	3	13.64
Software Architect	5	1	20					1	20
Special Projects Manager	11	1	9.09					1	9.09
Superior Court Judge	94					5	5.32	5	5.32
Surveillance Officer	108	1	0.93			3	2.78	4	3.7
Systems Admin-Sr/Ld	19	4	21.05					4	21.05
Systems Administrator	19	3	15.79					3	15.79
Technical Support Mgr	6	1	16.67					1	16.67
Telecomm Engineer	5	1	20					1	20
Telecommunications Tech	11	2	18.18	1	9.09			3	27.27
Telecommunications Tech-Sr/Ld	10					1	10	1	10
Trades Generalist	42	3	7.14	1	2.38	1	2.38	5	11.9
Trades Specialist	20			1	5			1	5
Traffic Signal Technician	8	1	12.5	1	12.5			2	25
Trainer	18	2	11.11	1	5.56	1	5.56	4	22.22
Veterinarian	4	1	25					1	25
Warehouse/Inventory Specialist	39	8	20.51	3	7.69			11	28.21
Warehouse/Inventory Supervisor	4	1	25					1	25
Web Designer/Developer	9	1	11.11					1	11.11
Web Designer/Developer-Sr/Ld	7					1	14.29	1	14.29
Workforce Development Coord	5	3	60					3	60
Workforce Development Spec	25	5	20	1	4	1	4	7	28
Workforce Development Supv	2			2	100			2	100
Workforce Development Trainer	6	1	16.67					1	16.67