

FY 2016 Turnover by Market Range Title

Market Range Title	Average # Employees	Voluntary Separations	Voluntary Turnover %	Involuntary Separations	Involuntary Turnover %	Retirement Separations	Retirement Turnover %	Total Separations	Total Turnover %
Accountant	47	5	10.64	2	4.26	1	2.13	8	17.02
Accounting Specialist	79	15	18.99	2	2.53	5	6.33	22	27.85
Admin/Operations Specialist	177	22	12.43	3	1.69	2	1.13	27	15.25
Administrative Services Mgr	4	1	25					1	25
Administrative Staff Supv	27	2	7.41			1	3.7	3	11.11
Administrative Supervisor	57	3	5.26					3	5.26
Administrator	10	1	10			1	10	2	20
Air Quality Division Manager	3			1	33.33			1	33.33
Air Quality Planner	2	1	50					1	50
Air Quality Planner Senior	3	1	33.33					1	33.33
Air Quality Policy Advisor	1					1	100	1	100
Air Quality Specialist	25	4	16					4	16
Air Quality Specialist Senior	10	1	10			1	10	2	20
Animal Care & Control Manager	2	1	50					1	50
Animal Care Technician	35	6	17.14	4	11.43			10	28.57
Animal Control Officer	26	7	26.92	1	3.85			8	30.77
Animal Health Technician	12	7	58.33	1	8.33			8	66.67
Applications Development Mgr	12	3	25					3	25
Appraiser	79	9	11.39	1	1.27	5	6.33	15	18.99
Appraiser Senior	14					2	14.29	2	14.29
Appraiser Supervisor	17	1	5.88			2	11.76	3	17.65
Appraiser Trainee	10	3	30					3	30
Assistant County Manager	3					2	66.67	2	66.67
Attorney	747	49	6.56	4	0.54	12	1.61	65	8.7
Attorney Civil Practice Mgr	5	1	20					1	20
Attorney Senior Counsel	14	1	7.14			1	7.14	2	14.29
Attorney Senior Law Researcher	7	1	14.29					1	14.29
Bailiff	119	26	21.85	3	2.52	1	0.84	30	25.21
Bd of Sup Deputy Administrator	5	1	20					1	20
Budget Analyst	6	1	16.67					1	16.67
Business/Systems Analyst	36	1	2.78					1	2.78
Business/Systems Analyst Sr/Ld	25	2	8					2	8
Business/Systems Analyst-Sr/Ld	3	1	33.33					1	33.33
Call Center Representative	16	1	6.25			1	6.25	2	12.5
Call Center Representative Ld	4					1	25	1	25
Call Center Supervisor	2					1	50	1	50
Chaplain	4					1	25	1	25
Claims Adjuster	1	1	100					1	100
Code Enforcement Officer	5					1	20	1	20
Collections Supervisor	3	1	33.33					1	33.33
Collector	19	2	10.53					2	10.53
Communicable Disease Invstigtr	11	9	81.82			1	9.09	10	90.91
Communications Manager(County)	1					1	100	1	100

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Communications Supervisor	6	1	16.67					1	16.67
Communicatn Mgr (Crim Justice)	4	1	25			1	25	2	50
Communicatn Ofcr/Govt Liaison	24	3	12.5	1	4.17	1	4.17	5	20.83
Community Justice Coordinator	7	3	42.86	2	28.57			5	71.43
Compensation Analyst	3	1	33.33					1	33.33
Computer Operator	6					1	16.67	1	16.67
Conference Officer	12	4	33.33	1	8.33	2	16.67	7	58.33
Construction Maintenance Supv	10			1	10			1	10
Counseling Supervisor	2	1	50					1	50
Counselor	23	7	30.43			1	4.35	8	34.78
County Mgr's Chief of Staff	1					1	100	1	100
Court Commissioner	61					1	1.64	1	1.64
Court Conciliator	13	2	15.38			1	7.69	3	23.08
Court Interpreter	23	5	21.74	1	4.35	1	4.35	7	30.43
Court Probate Investigator	6					1	16.67	1	16.67
Court Reporter	46	4	8.7			3	6.52	7	15.22
Courtroom Clerk	192	35	18.23	9	4.69	2	1.04	46	23.96
Courtroom Clerk Senior/Lead	5	1	20					1	20
Courtroom Services Supervisor	15					1	6.67	1	6.67
Crew Leader	19	2	10.53			1	5.26	3	15.79
Crime Scene Specialist	10	1	10					1	10
Custodian	31	2	6.45	1	3.23	1	3.23	4	12.9
Data Architect	1					1	100	1	100
Database Administrator	7	2	28.57			1	14.29	3	42.86
Database Report Writer Analyst	5	1	20					1	20
Dentist	2	1	50					1	50
Deputy Director - Clk of Board	1					1	100	1	100
Deputy Director - OET/Adv Svcs	1	1	100					1	100
Deputy Director - Probation	6					1	16.67	1	16.67
Detention Captain	13					2	15.38	2	15.38
Detention Lieutenant	32	1	3.13			1	3.13	2	6.25
Detention Officer	1707	151	8.85	18	1.05	25	1.46	194	11.36
Detention Officer (Probation)	192	15	7.81	1	0.52	1	0.52	17	8.85
Detention Officer Lieutenant	41					3	7.32	3	7.32
Detention Officer Sergeant	46	2	4.35			3	6.52	5	10.87
Detention Officer Trainee	53	17	32.08	6	11.32			23	43.4
Detention Sergeant	159	4	2.52			10	6.29	14	8.81
Detention Supv (Probation)	25	1	4			1	4	2	8
Development Svcs Supervisor	7	1	14.29			1	14.29	2	28.57
Development Svcs Technician	66	7	10.61	1	1.52	4	6.06	12	18.18
Development Svcs Technician Ld	17	1	5.88					1	5.88
Development Svcs Technician Sr	28	5	17.86			1	3.57	6	21.43
Dietetic Technician	17	3	17.65					3	17.65

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Dietitian	23	11	47.83					11	47.83
Dietitian/Nutritionist	24	6	25					6	25
Director - Correctional Health	1					1	100	1	100
Director - Plng & Development	1	1	100					1	100
Director - Protective Services	1	1	100					1	100
Director - Risk Management	1					1	100	1	100
Dispatcher	7	1	14.29					1	14.29
Duty Plant Operator	4	1	25					1	25
Education Program Aide	2	3	150					3	150
Education Svc Assistant Supt	2					1	50	1	50
Education Svc Finance Mgr	1	1	100					1	100
Education Svc Peer Evaluator	32	10	31.25			1	3.13	11	34.38
Education Svc Program Coord	11	3	27.27	2	18.18			5	45.45
Education Svc Program Manager	23	1	4.35			2	8.7	3	13.04
Educator	33	8	24.24					8	24.24
Educator (Bachelor's)	44	11	25	1	2.27	1	2.27	13	29.55
Educator (Detention)	16	4	25					4	25
Educator Assistant	33	8	24.24					8	24.24
Educator Coordinator	32	3	9.38			1	3.13	4	12.5
Elected	38	1	2.63			1	2.63	2	5.26
Electrician	12					2	16.67	2	16.67
Emergency Dispatch Supervisor	7					1	14.29	1	14.29
Emergency Dispatcher	28	5	17.86					5	17.86
Emergency Services Planner	8	2	25					2	25
Employee Relations Analyst-Cty	4	1	25					1	25
Engineer	62	7	11.29	1	1.61	2	3.23	10	16.13
Engineer Associate	38	4	10.53	1	2.63	2	5.26	7	18.42
Engineering Specialist	19	2	10.53			1	5.26	3	15.79
Engineering Supervisor	16	2	12.5					2	12.5
Engineering Technician	20	4	20	1	5	1	5	6	30
Enterprise Architect	6	1	16.67	1	16.67			2	33.33
Environmental Specialist	111	16	14.41					16	14.41
Environmental Specialist Supv	26	1	3.85					1	3.85
Epidemiologist	14	4	28.57					4	28.57
Epidemiologist Principal	1	1	100					1	100
Epidemiologist Senior	6	1	16.67					1	16.67
Epidemiology Analyst	3	1	33.33					1	33.33
Equipment Operator	51	2	3.92	3	5.88	1	1.96	6	11.76
Exec Assistant to Director	19			1	5.26			1	5.26
Exec Asst to Elected Official	9	1	11.11					1	11.11
Facil Capital Project Mgr Sr	6			1	16.67			1	16.67
Family Court Case Manager	6	1	16.67					1	16.67
Fiduciary	20	3	15	1	5			4	20

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Fiduciary Benefits Specialist	2	1	50					1	50
Field Operations Supervisor	22	1	4.55			1	4.55	2	9.09
Finan/Business Analyst(County)	13	2	15.38					2	15.38
Finance Manager (Large)	13	3	23.08			1	7.69	4	30.77
Finance/Business Analyst	25	3	12			1	4	4	16
Fingerprint Analyst	15	3	20	1	6.67			4	26.67
Fingerprint Technician	11	4	36.36					4	36.36
Fleet Automotive Technician	19	1	5.26					1	5.26
Fleet Heavy Equipment Tech	13	1	7.69					1	7.69
Fleet Technician Supervisor	1					1	100	1	100
Food Services Shift Supervisor	10					2	20	2	20
Food Services Worker	20	3	15	1	5			4	20
Forensic Technician	10	3	30	1	10			4	40
General Laborer	31	5	16.13			3	9.68	8	25.81
General Maintenance Worker	53	5	9.43	5	9.43	1	1.89	11	20.75
GIS Programmer/Analyst	14	1	7.14	1	7.14	1	7.14	3	21.43
GIS Technician	25	4	16			1	4	5	20
Grant/Contract Administrator	13	1	7.69					1	7.69
Head Start Professnl Dev Coach	5	1	20					1	20
Health Educator	38	10	26.32					10	26.32
Health Services Aide	79	20	25.32	1	1.27	4	5.06	25	31.65
Heavy Equipment Operator	31	3	9.68			2	6.45	5	16.13
Heavy Equipment Operator Sr	7	1	14.29			1	14.29	2	28.57
Help Desk Coordinator	25	4	16	2	8			6	24
Help Desk Coordinator Sr/Ld	11	2	18.18					2	18.18
Highway/Flood Operations Supt	2	1	50			1	50	2	100
Human Resources Analyst	32	6	18.75	1	3.13			7	21.88
Human Resources Associate	13	4	30.77			1	7.69	5	38.46
Human Resources Manager	12	1	8.33	1	8.33			2	16.67
Human Resources Manager (RDSA)	1	1	100					1	100
Human Resources Specialist	22	2	9.09			1	4.55	3	13.64
Human Services Program Admin	5	1	20					1	20
HVAC Technician	17	1	5.88					1	5.88
Infection Control Specialist	18	3	16.67	1	5.56			4	22.22
Inmate Classification Spec	37	6	16.22			4	10.81	10	27.03
Inmate Classification Supv	8					1	12.5	1	12.5
Inspector	40	2	5	2	5			4	10
Intern	2	1	50					1	50
Internal Auditor	2	1	50					1	50
Internal Auditor Senior	7	1	14.29					1	14.29
Internal Auditor Sr Specializd	5	1	20					1	20
Investigations Supv - Defense	4					1	25	1	25
Investigator (Defense)	42					1	2.38	1	2.38

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Investigator (MCAO)	42	2	4.76	2	4.76	2	4.76	6	14.29
Investigator - Defense	31					2	6.45	2	6.45
IT Consultant	10	1	10					1	10
IT Division Manager	14	2	14.29					2	14.29
IT Program Manager	14	1	7.14			1	7.14	2	14.29
IT Project Manager	8	1	12.5					1	12.5
IT Security Analyst Sr/Ld	4	1	25					1	25
IT Senior Manager	9	3	33.33					3	33.33
Judicial Assistant	161	18	11.18	1	0.62	2	1.24	21	13.04
Justice of the Peace	26	1	3.85					1	3.85
Justice System Administrator	14					2	14.29	2	14.29
Justice System Clerk	438	93	21.23	12	2.74	6	1.37	111	25.34
Justice System Clerk Associate	339	57	16.81	9	2.65	9	2.65	75	22.12
Justice System Clerk Lead	79	4	5.06			2	2.53	6	7.59
Justice System Clerk Senior	197	21	10.66	1	0.51	5	2.54	27	13.71
Justice System Clerk Supv	19					1	5.26	1	5.26
Justice System Manager	20	2	10	1	5			3	15
Justice System Supervisor	98	7	7.14	2	2.04	1	1.02	10	10.2
Law Enforcement Captain	23					4	17.39	4	17.39
Law Enforcement Lieutenant	37					2	5.41	2	5.41
Law Enforcement Officer	521	11	2.11	1	0.19	15	2.88	27	5.18
Law Enforcement OfficerTrainee	20	1	5					1	5
Law Enforcement Sergeant	126					5	3.97	5	3.97
Law EnforcementOfcrField(5042)	5	1	20					1	20
Legal Assistant	143	8	5.59	5	3.5	3	2.1	16	11.19
Legal Management Assistant	7					1	14.29	1	14.29
Legal Support Specialist	193	18	9.33	4	2.07	5	2.59	27	13.99
Legal Support Supervisor	48	1	2.08			1	2.08	2	4.17
Legislative Analyst	3			1	33.33			1	33.33
Legislative Analyst (County)	1	1	100					1	100
Librarian	31	5	16.13			4	12.9	9	29.03
Library Administrator	2	1	50					1	50
Library Clerk	48	1	2.08			1	2.08	2	4.17
Library Large Branch Manager	8					2	25	2	25
Library Paraprofessional	20	3	15			2	10	5	25
Library Services Manager	4	1	25					1	25
Library Small Branch Manager	6					1	16.67	1	16.67
Library Support Services Supv	5	2	40					2	40
Licensed Practical Nurse	68	20	29.41	3	4.41			23	33.82
Licensed Practical Nurse(Pool)	2	1	50	1	50			1	50
Management Analyst	74	10	13.51			2	2.7	12	16.22
Management Assistant	18	4	22.22					4	22.22
Managing for Results Faciltatr	1					1	100	1	100

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Media Specialist	16	1	6.25	1	6.25	1	6.25	2	12.5
Medical Assistant	78	16	20.51	3	3.85			19	24.36
Medical Examiner	9	2	22.22					2	22.22
Medicolegal Death Invest Supv	6			1	16.67			1	16.67
Medicolegal Death Investigator	17	1	5.88					1	5.88
Mental Health Professional	37	6	16.22	1	2.7	1	2.7	8	21.62
Mental Health Professional Spv	8	1	12.5					1	12.5
Mitigation Specialist	15	2	13.33					2	13.33
Mitigation Specialist -Capital	18	1	5.56			1	5.56	2	11.11
Network Engineer	4	1	25					1	25
Network Engineer Senior/Lead	6	1	16.67					1	16.67
Nurse	116	20	17.24	3	2.59	4	3.45	27	23.28
Nurse - Public Health	47	10	21.28			1	2.13	11	23.4
Nursing Manager	6					1	16.67	1	16.67
Nursing Supervisor	10	2	20					2	20
Nursing Supervisor-Public Hlth	9					1	11.11	1	11.11
Office Assistant	155	26	16.77	13	8.39	4	2.58	43	27.74
Office Assistant Specialized	295	44	14.92	6	2.03	11	3.73	61	20.68
Operations Support Analyst	6	1	16.67			1	16.67	2	33.33
Operations Support Anlst-Sr/Ld	1					1	100	1	100
Operations/Program Manager	22	3	13.64			1	4.55	4	18.18
Operations/Program Supervisor	29	3	10.34			3	10.34	6	20.69
Park Interpretive Ranger	11	1	9.09					1	9.09
Parks Supervisor	7	1	14.29			1	14.29	2	28.57
Payroll Specialist - County	3					1	33.33	1	33.33
PC/LAN Technician	43	5	11.63					5	11.63
PC/LAN Technician - Sr/Ld	7	1	14.29					1	14.29
PC/LAN Technician Sr/Ld	18	1	5.56					1	5.56
Photographer	3	2	66.67					2	66.67
Photographer Supervisor	1	1	100	1	100			2	200
Physician	10	1	10			1	10	2	20
Physician Assistant - Pub Hlth	5	1	20					1	20
Physician Assistant Pub Hlth	6	1	16.67					1	16.67
Planner	8	2	25					2	25
Planner Senior	3	2	66.67					2	66.67
Plans Examiner	5	1	20					1	20
Plumber	12					1	8.33	1	8.33
Polygraph Examiner	2					2	100	2	100
Presentence Screener	46	8	17.39	1	2.17	1	2.17	10	21.74
Probation Assistant	39	4	10.26			2	5.13	6	15.38
Probation Dispatcher	19	2	10.53	1	5.26	1	5.26	4	21.05
Probation Officer	817	32	3.92	2	0.24	17	2.08	51	6.24
Probation Officer Supervisor	126	1	0.79	1	0.79	10	7.94	12	9.52

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Procurement Officer - County	7			1	14.29			1	14.29
Procurement Specialist	27	2	7.41					2	7.41
Procurement Supervisor	3			1	33.33			1	33.33
Program Coordinator	57	6	10.53			1	1.75	7	12.28
Programmer/Analyst	25	3	12			2	8	5	20
Programmer/Analyst Sr/Ld	38	6	15.79	1	2.63	1	2.63	8	21.05
Property & Evidence Custodian	6	1	16.67					1	16.67
Psychiatrist	10					1	10	1	10
Psychologist	12	3	25			2	16.67	5	41.67
Public Health Program Admin	4					1	25	1	25
Quality Assurance Analyst	4	2	50					2	50
Radiologic Technologist	4	1	25					1	25
Real Property Specialist	9	6	66.67	1	11.11			7	77.78
Real Property Supervisor	3					1	33.33	1	33.33
Reprographic Supervisor	1					1	100	1	100
Research Director	3			1	33.33			1	33.33
Road Technician	43	1	2.33	1	2.33	2	4.65	4	9.3
Roadway Operation Division Mgr	1	1	100					1	100
Safety Specialist	8	1	12.5			1	12.5	2	25
Security Officer	182	25	13.74	1	0.55	2	1.1	28	15.38
Security Officer Manager	6	1	16.67					1	16.67
Security Officer Supervisor	16	4	25					4	25
Social Worker	128	23	17.97	1	0.78	4	3.13	28	21.88
Social Worker Supervisor	16	1	6.25					1	6.25
Superior Court Judge	95	2	2.11			8	8.42	10	10.53
Surveillance Officer	113	2	1.77			5	4.42	7	6.19
Systems Admin & Analysis Mgr	6	2	33.33					2	33.33
Systems Administrator	19	2	10.53			1	5.26	3	15.79
Systems Administrator Sr/Ld	16	3	18.75					3	18.75
Technical Support Manager	2	1	50					1	50
Telecommunications Tech Sr/Ld	8	1	12.5					1	12.5
Trades Generalist	51	1	1.96	2	3.92	2	3.92	5	9.8
Trades Specialist	10	2	20	2	20	1	10	5	50
Trainer	19	3	15.79	1	5.26	1	5.26	5	26.32
Vector Control Technician	30	1	3.33					1	3.33
Veterinarian	4	2	50					2	50
Vital Records Specialist	25	8	32			1	4	9	36
Warehouse/Inventory Specialist	40	3	7.5	1	2.5	1	2.5	5	12.5
Web Designer/Developer	10					1	10	1	10
Web Designer/Developer Sr/Ld	6	1	16.67					1	16.67
Workforce Development Coord	8	2	25					2	25
Workforce Development Spec	33	13	39.39			1	3.03	14	42.42